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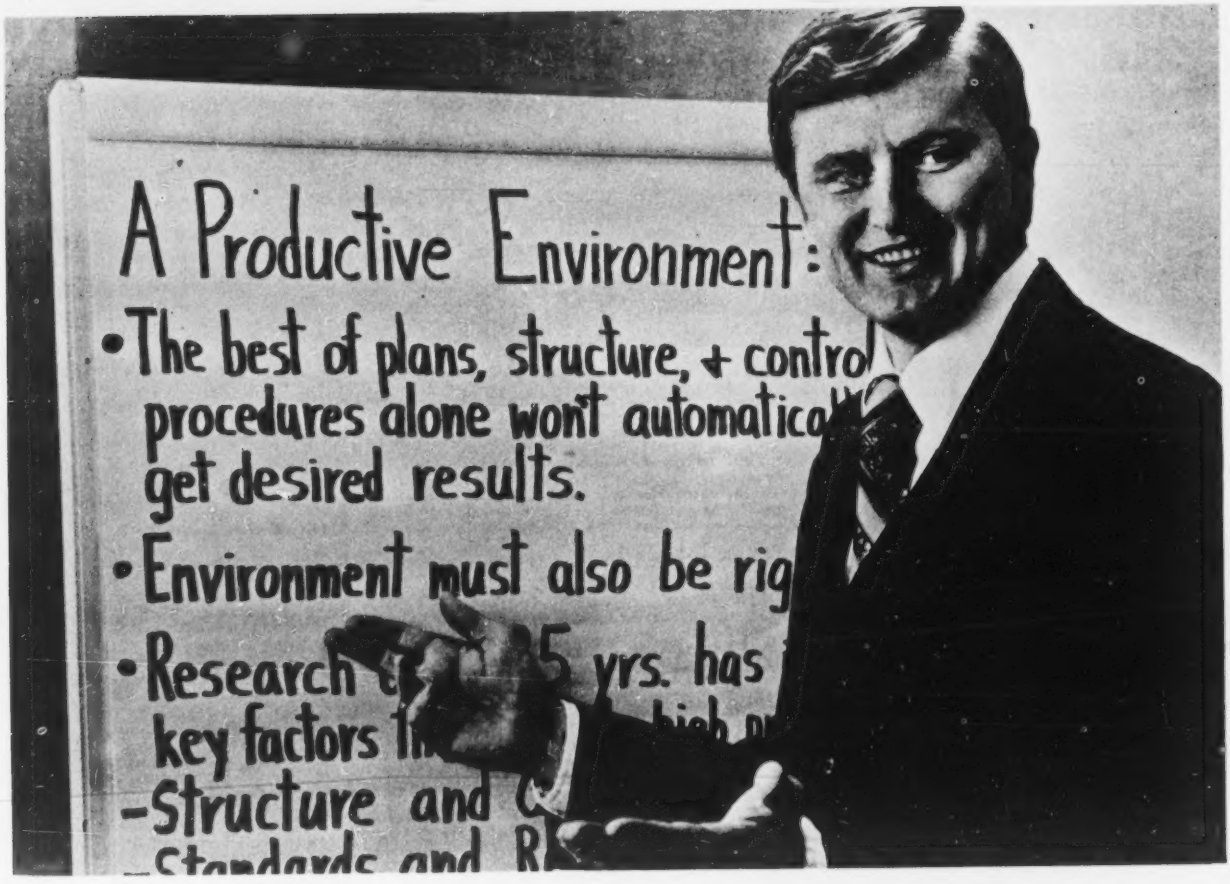
STATE DEPARTMENT OF PUBLIC WELFARE
MISSISSIPPI

**Mississippi State**
**Department of Public Welfare**

# Annual Report
# Fiscal Year 1986




## MESSAGE FROM THE COMMISSIONER

In the first five months of my job as Commissioner of one of the largest and most complex agencies in our State, I visited each of the eighty-two counties at least once. The purpose of my visits was threefold: 1) to help more than 528 employees laid off during June 1986 in the biggest manpower reduction in Mississippi State history, 2) to help remaining employees work as productively as possible; that is, to do more with less, and 3) to solicit input from community, county, and state leaders through a series of open dialogues on the strengths and weaknesses of the Department of Public Welfare.

From those visits and staff inputs throughout the agency, we solved some problems, reorganized ourselves, and reestablished our credibility with the legislature, other agencies, the media and general public. But mostly, we worked very long, hard and exacting hours. . . over and over again. . . weekdays and weekends. And our staff pulled it off; they performed in a manner heretofore unseen in the annals of United States welfare history.

The pages of this Annual Report will tell you where we've been, where we are, and where we're going. Please let this report remind you to say "thank you" to an agency full of people, including their families, who gave of themselves so that we could change in a more positive, proactive manner to better serve Mississippi.

Thomas H. Brittain, Jr.

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# MISSION

The mission of the Mississippi Department of Public Welfare is to provide economic and social services to individuals and families in Mississippi with deomonstrated needs. Services are consistent with individual dignity, program effectiveness, and service efficiency.

# GOALS

To fulfill our mission, the Department of Public Welfare continually strives to attain these goals:

- Financial Assistance - To help eligible, needy individuals and families cope with their financial needs. The essentials of food, clothing, housing, and other necessities are provided on a temporary basis to achieve a decent standard of living.

- Financial Independence - To help individuals on welfare to obtain education, training, and jobs; and, if necessary, apply mandatory pressure to become self-supporting.

- Self-Sufficiency - To help persons receiving agency assistance to overcome barriers that inhibit them from achieving a better degree of personal, social and economic determination, and a level of independence consistent with their capabilities.

- Prevention - To prevent problems leading to the exploitation and endangerment of children and adults and to prevent or remedy those conditions leading to placement services.

- Placement - To assist Mississippians in obtaining appropriate living conditions, either institutional or non-institutional, when circumstances indicate the necessity of such care, supervision or treatment.

- Protection - To help people, particularly children, the aged, and the handicapped, who are unable to protect themselves from abuse, neglect and exploitation.

- Family Integrity - To strengthen the integrity and unity of the family through education, counsel and support services such as the Volunteer (VIP) program and the Child Support program.

- Public Relations - To maintain open, candid communications with the general public, the media, and the legislative, judicial and executive branches of government. The Department of Public Welfare maintains a working relationship with many community groups and encourages the participation of volunteers in all its work programs.

- Welfare Reform - To continually search out and implement service delivery methods that save taxpayer dollars and improve client well-being. This includes modernization and computerization of all systems to support service delivery.

- Compassionate Care and Concern - To render compassionate care and personal concern for needy, eligible citizens through maximum use of available resources in the most cost effective manner.

# AGENCY PHILOSOPHY

The following management principles describe the values and attitudes that govern delivery of services to our clients and reflect our relations with the public, the legislature and our employees.

**OUR CLIENTS**: We exist solely to respond to the needs of our clients within the parameters of public policy and prudent professional practice. We treat our clients with respect, dignity and courtesy. We stay informed about the programs, services, and resources available to our clients so that we may respond to their needs promptly, fairly, thoroughly, and accurately.

**THE PUBLIC**: We seek public input and partnership by continually informing the public about our operations, plans, problems, challenges and opportunities. This open communication policy also prevails with the media, governmental officials, the legislature, and all other interested parties. As a result, we regularly cooperate with federal, state and local officials to effectively respond to citizens' needs and concerns.

**OUR EMPLOYEES**: We seek to create and maintain a work environment that provides all employees with opportunities for personal and career growth. Staff are encouraged and, if necessary, compelled to achieve excellence in performance and professionalism. As a result, we continually upgrade personnel through careful selection, training, and evaluation processes for staff - regardless of race, sex or physical handicap.

We believe that formal and informal recognition for a job well done is absolutely essential to positive motivation and job satisfaction. Likewise, however, negative reinforcers are readily used when warranted . . . particularly where client service is at issue.

We believe that staff should be compensated competitively, fairly and equitably. This includes adequate fringe benefits to provide reasonable security against major catastrophes.

**GENERAL MANAGEMENT**: We believe it is essential to create an environment in which we expect and get results. Planning for the immediate and long-term future is a part of this environment; that is, anticipating and preventing problems before they occur and capitalizing on opportunities as they appear. Out of our plans, we clearly define organizational responsibilities, assign responsibilities to staff, delegate decision-making to the level where the best decision can be made, and expect staff to be accountable for their responsibilities.

Open communication and cooperative coordination throughout all organizational units of the agency are a major requirement. We pull together to avoid being pulled apart. Togetherness helps us utilize public resources in a cost-effective manner, such as avoiding duplication of efforts, avoiding using people to do jobs that machines can do, and avoiding non-productivity programs and work methods.

We recognize that every manager cannot, and should not, manage his/her staff in the same manner. We encourage individual styles of management, as long as they are based on sound, basic management principles.

# ORGANIZATIONAL TRENDS AND CONDITIONS

## PAST PROBLEMS

LEGISLATIVE/REGULATORY IMPACTS:

o Controversial nature of Public Welfare led to higher political impact on funding.

o Department of Public Welfare policies and regulations determined outside of agency control; that is, by Federal Government.

- Changes in political administration, especially at the federal level, dictate direction for welfare services; for example, more or less regulation.

o Little, if any, control over state or federal funding for welfare programs.

- Cut in agency funding in fall of 1985, resulting in selective hiring freeze.
- Senate Bill 2399 dictating hiring freeze from January 28, 1986, through June 30, 1986.
- No control over staff salaries; for example, no ability to hire above start step, no allowance for incentive pay, etc.

## FUTURE IMPLICATIONS

LEGISLATIVE/REGULATORY IMPACTS:

o Gramm-Rudman-Hollings Deficit Reduction Act:

- If strictly enforced, Mississippi would be one of the most adversely affected states in the Nation.
- With Mississippi's low per capita income, many residents eligible for federal programs would have benefits greatly reduced or terminated.

o Federal Government's emphasis on Welfare Programs:

- Expected to undergo shifts in the Federal Government during the next few years.
- Welfare Reform, including Workfare and the prevention of fraud, have gained increasing attention and backing by Congress and federal agencies.
- Above shifts at federal level will demand staffing changes at the local level.
- Rapidly growing Child Support program.

o Welfare Department staff reduction, effective July 1, 1986, prompted by Mississippi's tight budget:

- 3,120 positions authorized for FY 1986 compared to only 2,265 positions, effective July 1, 1986. The reduction of 855 staff positions included 528 workers laid off and 327 vacancies lost.

o FY 1988 Regular Appropriation:

- $39,645,876 state funds requested.
- Included increases in salaries, contractual services, MAVERICS hardware, subsidies, loans and grants, and funds for restoration of the following positions:

  151 Economic Assistance positions, with the majority in the field, and

  121 Social Service positions.

# ORGANIZATIONAL TRENDS AND CONDITIONS

## PAST PROBLEMS

LEGISLATIVE/REGULATORY IMPACTS:
(Continued)

- o Approximately $4 million worth of cash flow problems - some dating back to the early 1980's:
  - $337,154 - Repayment of Learning Development Corporation/ Developmental Learning Associates (LDC/DLA) disallowance.
  - $532,830 - Repayment of Individual and Family Grant (IFG) funds used during Hurricane Elena.
  - $61,250 - Purchase of an additional 100 printers for MAVERICS for Interactive Interviewing.
  - $124,345 - Additional deficit funding to hire 40 eligibility workers in counties with the greatest need.
  - $1,700,000 - Repayment of Food Stamp error rate sanctions.
  - $531,000 - Repayment of double reporting error in IV-D support program (1982).
  - $708,000 - Repayment of audit exception in Social Security Block Grant disallowance.

## FUTURE IMPLICATIONS

LEGISLATIVE/REGULATORY IMPACTS:
(Continued)

- o Agency is asking for a Deficit Appropriation for FY 1987 of $1,180,579 state funds for the following:
  - $337,154 to reimburse FY 1987 state funds paid to the Federal Government for the LDC/DLA disallowance.
  - $532,830 to reimburse DPW for expenditures made for the Individual and Family Grant (IFG) program.
  - $61,250 for the purchase of equipment to enhance the MAVERICS system.
  - $124,345 to match federal funds for 40 eligibility workers in counties with the greatest need.
  - $125,000 for legal fees to contest the $1.7 million Food Stamp error rate sanction.
  - 69 time-limited county eligibility workers and clerks to be funded by the County Boards of Supervisors. No state funds would be required.
- o The following to be appealed through administrative and legal channels:
  - Repayment of Food Stamp error rate sanctions.
  - Repayment of double reporting error in IV-D support program.
  - Repayment of audit exception in Social Services Block Grant disallowance.

# ORGANIZATIONAL TRENDS AND CONDITIONS

## PAST PROBLEMS

SOCIAL:

- Low morale caused by low pay, uncertainty of job security, poor working facilities in some locations, stigma associated with working for the Department of Public Welfare due to stereotypes, the Paula Houston case,budgetary problems, and excessive media criticism.

- Mississippi ranks first in the nation for percent receiving Food Stamps.

- Poor relationships with other agencies, federal units, media and legislature.

- Shifting age distribution:
  - Decrease in childhood ages.
  - Increase in aged population.

- Need for provision of more services to adults and children.
  - Few protections in State Law to help abused adults.
  - Increase of 136.7% in reports of child abuse and neglect in Mississippi from 1981 to 1985, compared to a nationwide increase of 54.9%.
  - In 1981, there were 5,881 child abuse or neglect cases reported in Mississippi (55% substantiated), and in 1985, there were 13,921 cases reported (51% substantiated).
  - Rise attributed to increased public awareness of child abuse and to severe economic hardships on some families.

- Increased family stress due to high unemployment.

- Dependency and poverty, which are associated with high teen birth rates are serious problems for our State and Nation.
  - The teenage pregnancy rate for Mississippi is eighth among the states.

## FUTURE IMPLICATIONS

SOCIAL:

- Implementation of a Workfare Program (including the exchange of an abled-bodied individual's work skills for the receipt of food coupons each month) should improve the image of the welfare system and also increase a client's self-esteem.

- Increased media coverage and close coordination with other agencies, federal units, County Boards of Supervisors, and the legislature.

- State expected to show a population increase of approximately 27% from 1970 to 1990.

  Expected increase in the aged population will generate additional demands on welfare and similar services.

- Established within the Department of Public Welfare, a Bureau of Family and Children's Services (Social Services), with Departments of Prevention, Protection, and Placement.

- Enactment of Vulnerable Adults Act of 1986, giving State Department of Public Welfare authority to intervene in cases in which adults are in danger from others or themselves.

- At the national level, it is believed that without an active role by the Federal Government, neither the states nor the charitable organizations will have the capacity to respond to this national tragedy.

- Could lead to more cases of abuse and neglect.

- The Mississippi State Department of Health is proposing a four-year plan to address the problems of infant mortality and teenage pregnancy and to improve the health status for all pregnant women, infants and children in Mississippi.

# ORGANIZATIONAL TRENDS AND CONDITIONS

## PAST PROBLEMS

ECONOMIC:

- o According to the latest census data, Mississippi had the lowest per capita income in the Nation in 1984: $4,019 per person.
- o Mississippi's average unemployment rate in 1986: 11.7%
  - One of highest rates in the Nation.
  - High of 13.1% recorded in July 1986.
- o Mississippi economics dependent to a large extent on natural resources and environmental elements.
- o Combined with the slumping oil industry, the weakness in manufacturing and agriculture has sharply curtailed the economic growth in the state.
- o Mississippi is a disaster-prone state, with numerous Emergency Disasters and minor disasters in addition to major Presidential Disasters.
  - Mississippi ranks fifth nationally in the overall number of tornadoes, first in the number of twisters ranked "strong and violent," and first in tornado-related deaths.
  - In Mississippi, an average of 60% of all tornadoes are considered unusually powerful; the national average is 37%.
  - Major Presidential Disasters in Mississippi, 1983-1986:

    April 1983 - Flood - Hattiesburg and Hinds County.

    June 1983 - Flood - Hinds County and Madison County.

    April 1984 - Tornado - Water Valley, Mississippi.

    September 1985 - Hurricane Elena Hancock, Harrison, Jackson, Pearl River and Stone counties.

## FUTURE IMPLICATIONS

ECONOMIC:

- o Very little improvement expected in Mississippi's per capita income.
- o Very slight decrease in Mississippi yearly unemployment rate expected in 1987.
- o Mississippi's poor economic status is expected to lead to increased welfare caseloads.
- o Mississippi must be prepared for natural disasters through adequate planning for the provision of welfare services.

# ORGANIZATIONAL TRENDS AND CONDITIONS

## PAST PROBLEMS

TECHNICAL:

o Minimum amount of automation at State Office level.

- As of June 30, 1986, there were 8 Personal Computers (PC's) in various State Office departments:

  1 in Social Services,

  1 in Budgets,

  1 in Accounting and Finance,

  1 in MAVERICS, and

  4 in Planning (3 of these furnished by federal agencies for Quality Control work and data analysis).

- Difficulty in handling outside information requests due to manual systems.

- Difficulty in releasing required reports in timely manner.

- Difficulty in recognizing and correcting county data errors in a timely manner due to outdated computer systems.

- Errors in manual transfer of data.

o Excessive paperwork.

## FUTURE IMPLICATIONS

TECHNICAL:

o Increased automation.

- Acquisition of 11 additional PC's in the State Office as of March 1987:

  2 purchased units:

  1 in Assistance Payments for Food Stamp Job Search, and

  1 in Social Services to access into National Adoption Network.

  9 rental units, with one in each of the following departments: Audit, Budgets, Child Support, Data Services, Food Assistance, Legal, Personnel, Planning, and Quality Assurance.

- PC's will allow each State Office department to automate smaller manual systems currently maintained.

- PC in Data Services will allow for information to be taken from the main system at Central Data Processing Authority to be used with smaller PC's in individual offices.

- Automation of the agency's accounting programs may be achieved by the end of 1987.

- Agency's complex cost allocation system will be refined.

o Forms review and revision:

- Combination and deletion of forms.

- Reduction of current number of 1190 forms to an absolute minimum.

o Implementation of MAVERICS on-line information system will:

- Eliminate transfer of data entry and correction forms between the counties and State Office.

- Relieve county eligibility workers from manually completing an 18-page form when a client applies for assistance.

# ORGANIZATIONAL TRENDS AND CONDITIONS

## PAST PROBLEMS

TECHNICAL: (Continued)

- o No agency-wide computer network.
  - Poor communication system.
  - Loss of time caused by mail service between county, regional/area and state offices.
  - Loss of data and reports through excessive handling.
  - Loss of direction and meaning of information through multiple interpretations.

- o No Personal Computers in county offices.

## FUTURE IMPLICATIONS

TECHNICAL: (Continued)

- o Implementation of MAVERICS system will provide automated support in administration of the AFDC and Food Stamp programs consistent with state and federal requirements. MAVERICS will:
  - Initially, provide relief to the county eligibility worker from manual, labor intensive tasks through:

    Terminals on each eligibility worker's desk beginning January 1987, with placement statewide by July 1987.

    Color-coded system to assist eligibility workers in correctly using the system.
  - Through an alert feature of the sytem, enable eligibility workers to better manage their time, thus helping to meet timeliness standards, reduce error rates, etc.
  - Assist in management reports; access client benefit demographic information, etc.

- o Dependent upon legislative funding and support from Central Data Processing Authority (CDPA):
  - Place Personal Computers (PC's) in each county, allowing for a Statewide Network for reporting child abuse, and for other type work.
  - Future widespread agency use of PC's by, for example, accountants, secretaries, program staff, etc.

# ORGANIZATIONAL TRENDS AND CONDITIONS

| PAST PROBLEMS | FUTURE IMPLICATIONS |
|---|---|
| OTHER: | OTHER: |
| o No agency-wide volunteer program to assist in times of need. | o Statewide Volunteer Welfare Program initiated.<br>• Begun because of massive layoffs in July 1986.<br>• Expected to continue to grow and to be even more successful in the future. |
| o Decrease in training efforts:<br>• Centralized training for eligibility workers ended January 1986 and for Social Workers, June 1986.<br>• Decrease in general travel funds for training.<br>• Clerical training ended July 1985. | o Renewed training efforts:<br>• MAVERICS training and testing currently underway in Rankin County.<br>• Statewide MAVERICS system training currently scheduled for state, regional/area, and county office staff.<br>• Child Support staff training currently in full swing. |
| o The effect of the Paula Houston case moved the 1986 Legislature to authorize department reorganization. | o New Reorganization Plan approved by the State Board of Public Welfare, authorizing such steps as:<br>• Creation of a new Division of Family and Children's Services.<br>• A crisis intervention team to travel the State and aid investigators.<br>• Authorization to hire more social workers.<br>• Establishing guidelines for increased training.<br>• Increasing the Board of Public Welfare from five to seven members. |
| o Poor communication among staff due to highly sectionalized and specialized organizational structure.<br>o Bureaucratic system, promoting low productivity. | o New reorganization promotes:<br>• Increased county emphasis.<br>• Streamlining of duties.<br>• More efficient execution of duties. |

# OUR PAST

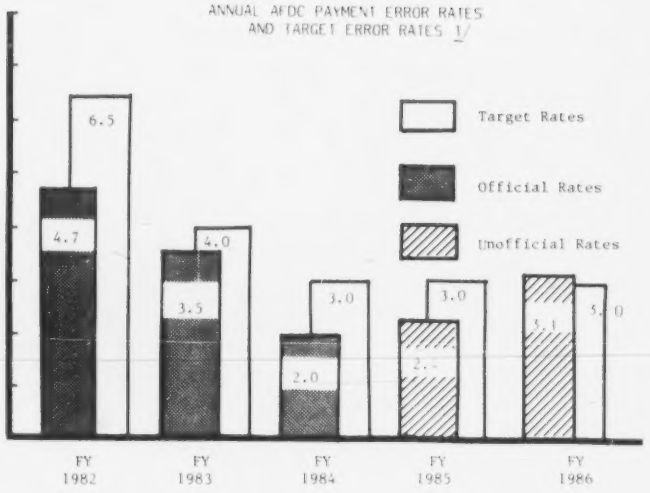
## FISCAL YEARS 1983 - 1986

If you want to know where we are, look first at where we've been. . . because we are yet part of that time period as well. So whether you read each word carefully or skim the pages looking for trends in the charts, you will see progress in some areas and problems in others. Summing it all up, however, you will see an organization in a cocoon struggling to erupt into the change that we are today experiencing.

# PAST ACHIEVEMENTS
# FISCAL YEARS 1983-1986

## AFDC PAYMENT ERROR RATE

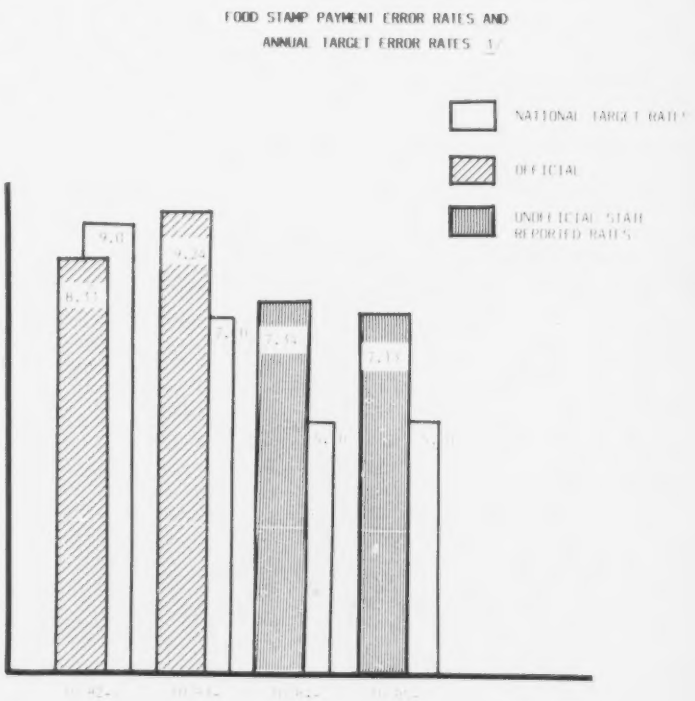
- Decreased AFDC payment errors to ensure that eligible persons receive correct AFDC payments
- Prior to Fiscal Year 1986, succeeded in being on target each fiscal year toward reaching the national error rate standard, which for Mississippi is currently 3.0 percent.
- Tied with one other state for the lowest error rate in the Nation for Federal Fiscal Year 1984.
- Decreased error rate by 11 percent in the past three years.




1/ Represents federal fiscal year data.

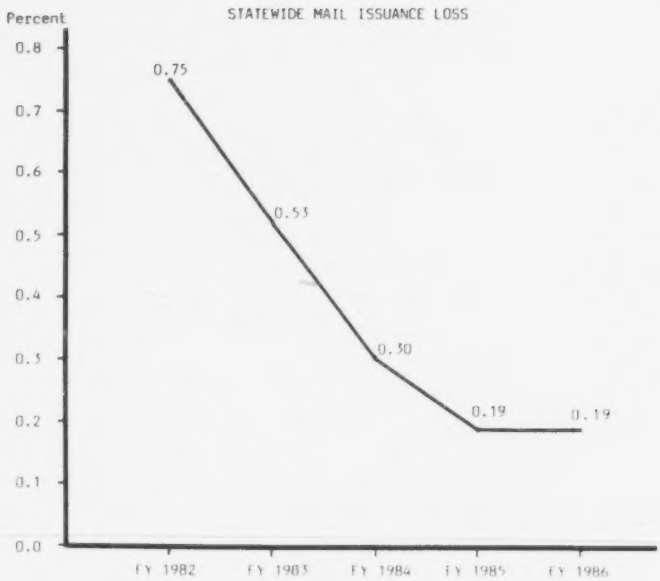
## FOOD STAMP PAYMENT ERROR RATE

- Decreased Food Stamp payment errors to ensure that eligible households receive the correct amount of Food Stamps.
- Implemented corrective actions in an effort to achieve a Food Stamp payment error rate of 5.0 percent or less during Fiscal Year 1985 and each subsequent fiscal year.
- Decreased error rate by 14 percent in the past three years.



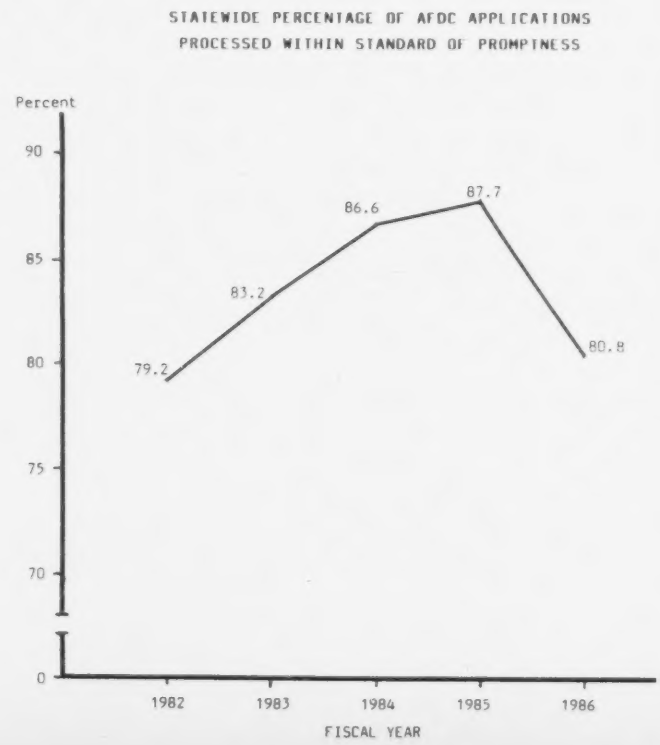
## MAIL ISSUANCE LOSS LIABILITY TO USDA

- Decreased the dollar amount of Food Stamps lost in the mail.
- Reduced statewide mail issuance loss rate from 0.75 percent in Fiscal Year 1982 to 0.19 percent in Fiscal Year 1986.
- Reduced total mail issuance loss liability to United States Department of Agriculture (USDA) from $15,963 in Fiscal Year 1984 to $3,559 in Fiscal Year 1986.




## AFDC APPLICATIONS PROCESSED WITHIN STANDARD OF PROMPTNESS

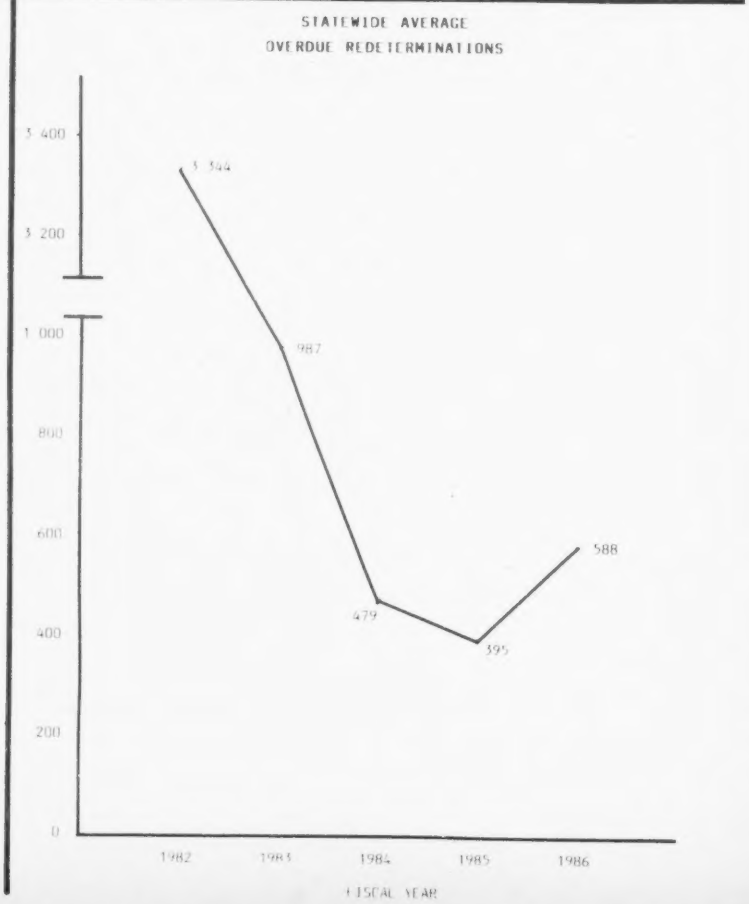
- Initiated corrective actions in an effort to comply with federal regulations to complete AFDC applications within 45 days.
- Achieved an increase in the percentage of applications processed timely - from 79.2 percent in Fiscal Year 1982 to 87.7 percent in Fiscal Year 1985.
- Experienced a decrease to 80.8 percent in Fiscal Year 1986 - attributed to staff shortages and implementation of the generic worker concept.



## AFDC OVERDUE REDETERMINATIONS

- Increased emphasis on reviewing recipients' eligibility for AFDC benefits on a more timely basis.

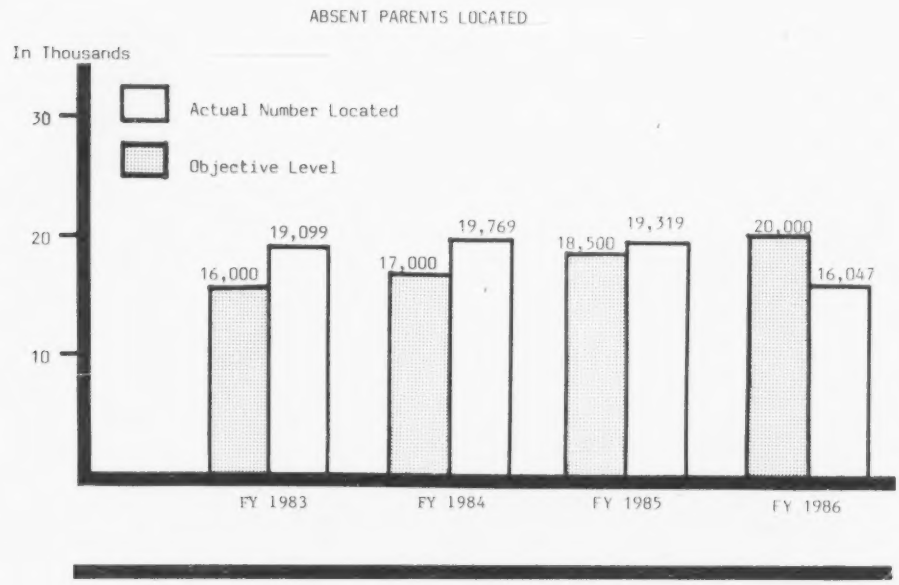
- Decreased the number of AFDC reviews overdue from 3,344 in Fiscal Year 1982 to 588 in Fiscal Year 1986.

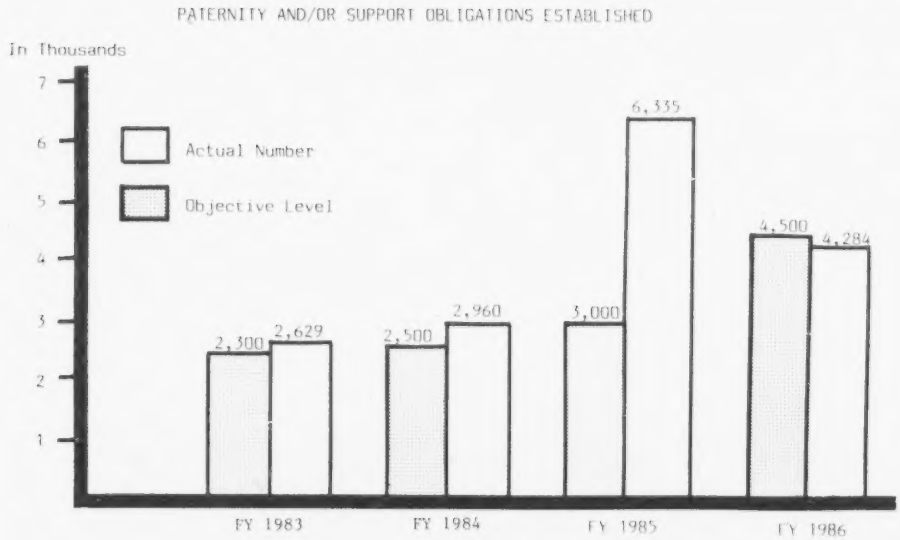


## ABSENT PARENTS LOCATED

## PATERNITY AND/OR ENFORCEABLE SUPPORT OBLIGATIONS ESTABLISHED FOR MINOR DEPENDENT CHILDREN

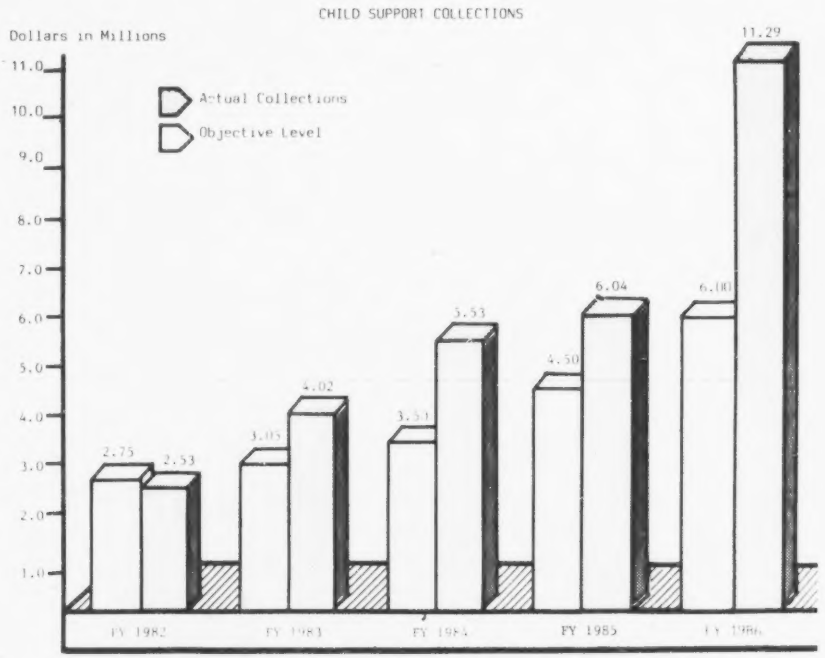
- Exceeded the objective level in each of the above areas in Fiscal Years 1983, 1984, and 1985.
- From Fiscal Years 1983 through 1986, increased the establishment of child support orders by 63 percent.



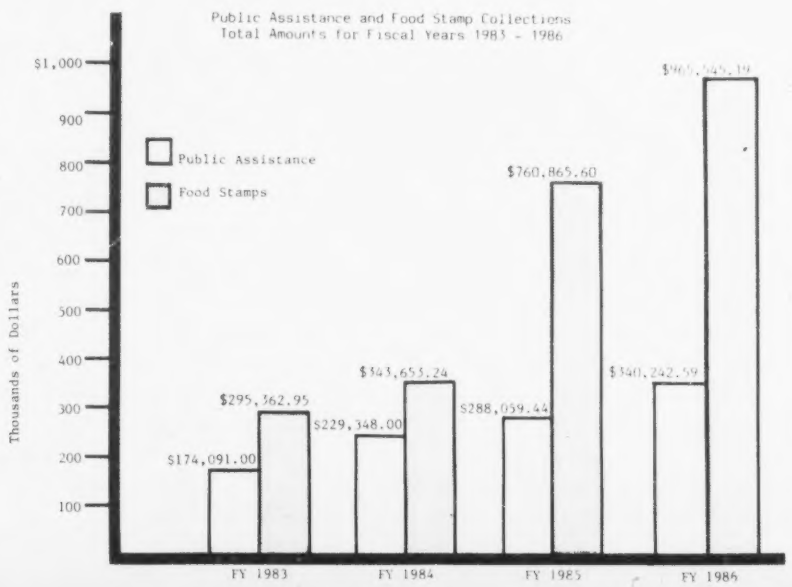
## CHILD SUPPORT (IV-D) COLLECTIONS

- Increased amount of child support collections each year since Fiscal Year 1982, significantly increasing amount collected in Fiscal Year 1986:
  - $ 2,533,178 in FY 1982
  - 4,020,328 in FY 1983
  - 5,535,747 in FY 1984
  - 6,039,925 in FY 1985
  - 11,288,003 in FY 1986




## PUBLIC ASSISTANCE AND FOOD STAMP COLLECTIONS

- Increased collections from recipients and returned to state funds those AFDC and Food Stamp monies received fraudulently or erroneously.
- In the past three years:
  - Increased AFDC collections by 95 percent.
  - Increased Food Stamp collections by 227 percent



## ADOPTIVE PLACEMENTS

- Recruited homes for children available for adoption.
- Emphasized placement of "special needs" children through Purchase of Service (POS) Contracts with private adoption agencies.

| | Total Adoptive Placements | POS Placements |
|---|---|---|
| FY 1983 | 207 | 22 |
| FY 1984 | 172 | 2 |
| FY 1985 | 122 | 3 |
| FY 1986 | 111 | 6 |

## ADOPTION ASSISTANCE

- In the past three years, the number of children receiving adoption assistance increased:

| | Number as of June 30 Each Fiscal Year | | | |
|---|---|---|---|---|
| | 1983 | 1984 | 1985 | 1986 |
| Federal Adoption Assistance (IV-E Foster Care) | 75 | 141 | 207 | 250 |
| State Adoption Assistance (CWS Foster Care) | 31 | 75 | 82 | 91 |
| Total | 106 | 216 | 289 | 341 |

## FOSTER CARE

- Emphasized and increased services to reduce the number of children in foster care 24 months or longer.
- Increased the number of available slots in residential facilities serving hard-to-place children:

Number Slots Available as of June 30

FY 1985 - 664
FY 1986 - 779

- Emphasized completing a case review on 100 percent of foster children every six months.
  - 99.9 percent had semiannual reviews on appropriate due dates in Fiscal Year 1985.
  - 99.8 percent had semiannual reviews on appropriate due dates in Fiscal Year 1986.
- Focused on the recruitment and licensing of foster homes where they were most needed in the separate counties.
- Emphasized placing a child in close geographical proximity to the parents' home, unless the child's best interest would be served by placement in another location.

MAVERICS PROJECT

- A systems development effort directed toward implementing an on-line information system with an integrated data base to support the Aid to Families with Dependent Children, Food Stamp, Child Support, and Social Services programs of the agency.

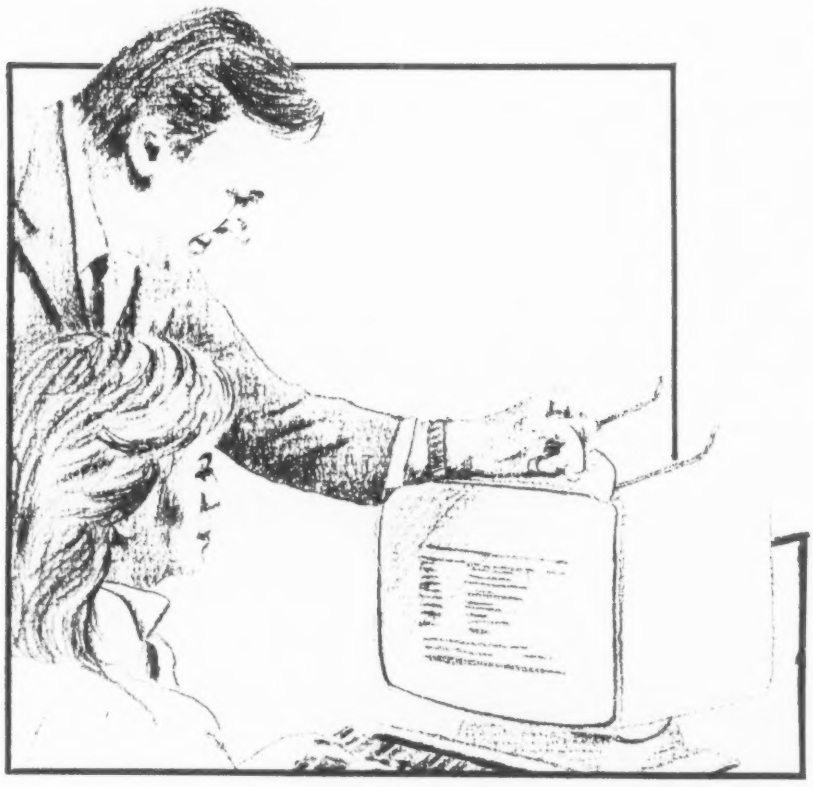
- Designated as one of the top priorities for the agency for the past few years.

- Originally encompassed all of the above four programs of the agency.

  - In Fiscal Year 1985, changed the direction of MAVERICS and selected the Technical Eligibility Computer System (TECS) from North Dakota to be transferred and adapted for use in Mississippi as the AFDC and Food Stamp portions of MAVERICS.

  - In Fiscal Year 1985, Social Services portion of MAVERICS was put on hold.

  - In Fiscal Year 1986, approval of Child Support Advance Planning Document (APD) was retracked; and the agency was directed by Office of Child Support Enforcement (OCSE) to investigate possible transfer systems.



## WORK INCENTIVE PROGRAM (WIN)

- In the past three years, increased by 114 percent the number of AFDC recipients securing private sector employment.

Number of WIN Registrants Entering Unsubsidized Employment

| | | |
|---|---|---|
| Fiscal Year 1983* | - | 954 |
| Fiscal Year 1984* | - | 1 189 |
| Fiscal Year 1985 | - | 1 322 |
| Fiscal Year 1986 | - | 2 046 |

*Federal fiscal year data.

## TRAINING

- Implemented and expanded Modular Training Programs for county positions.
- Implemented "Regional Training Coordinator" concept to decentralize and provide specific training aspects of the Modular Training Program.
- Provided Quarterly Workshops for regional supervisory staff.
- Provided Management Training for state and local supervisory staff.
- Provided Equal Employment Opportunity/Affirmative Action Training for all staff.

## OTHER PAST INITIATIVES

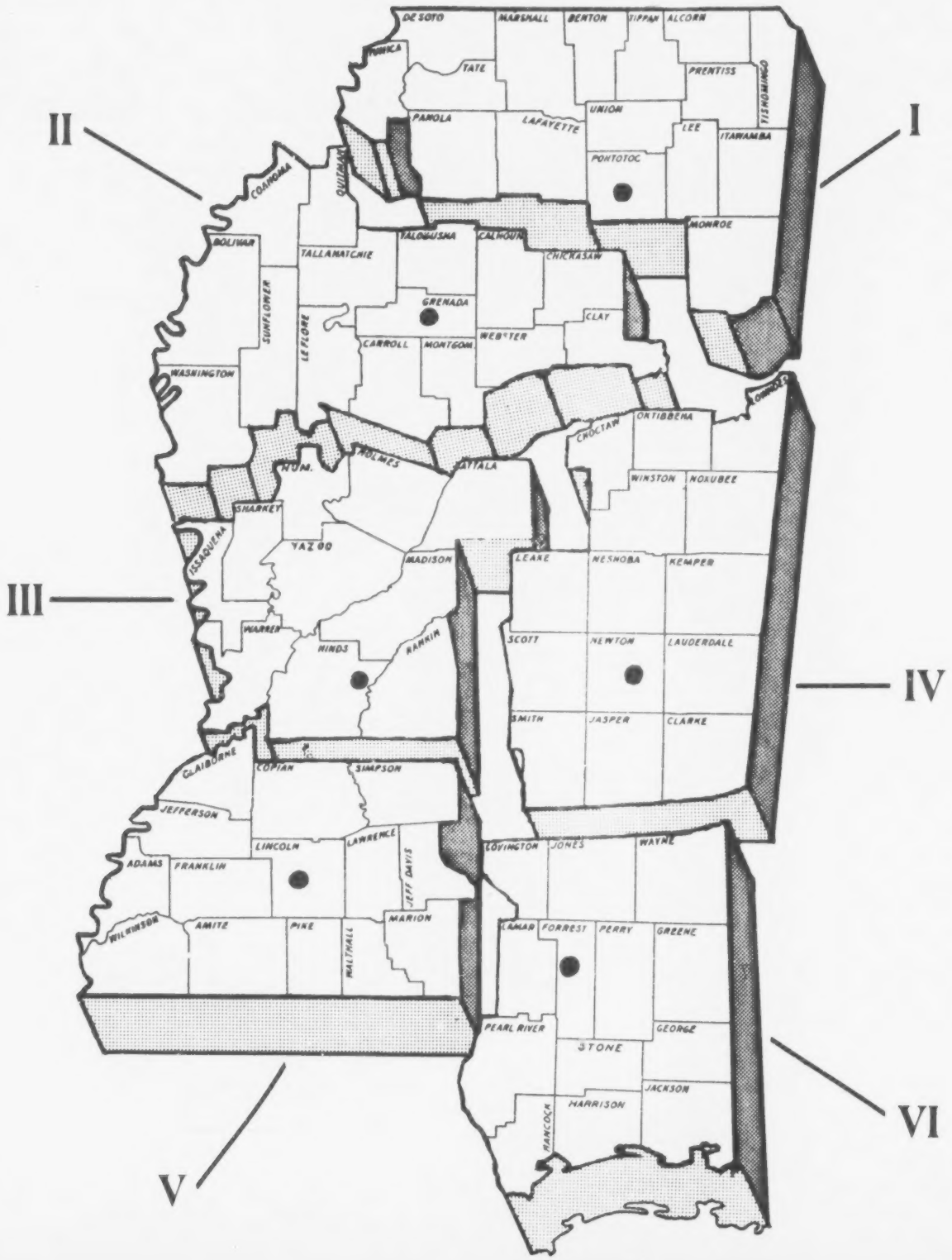
- Negotiated contracts with the Mississippi Employment Security Commission and updated earnings and unemployment matches.
- Extensively modified the BENDEX (BENeficiary Data EXchange) system, which provides data on social security benefits.
- Increased media coverage of welfare services.
- Implemented an agency-wide operational Planning Process, which involved all agency staff in the setting and achievement of annual objectives.

# PRESENT

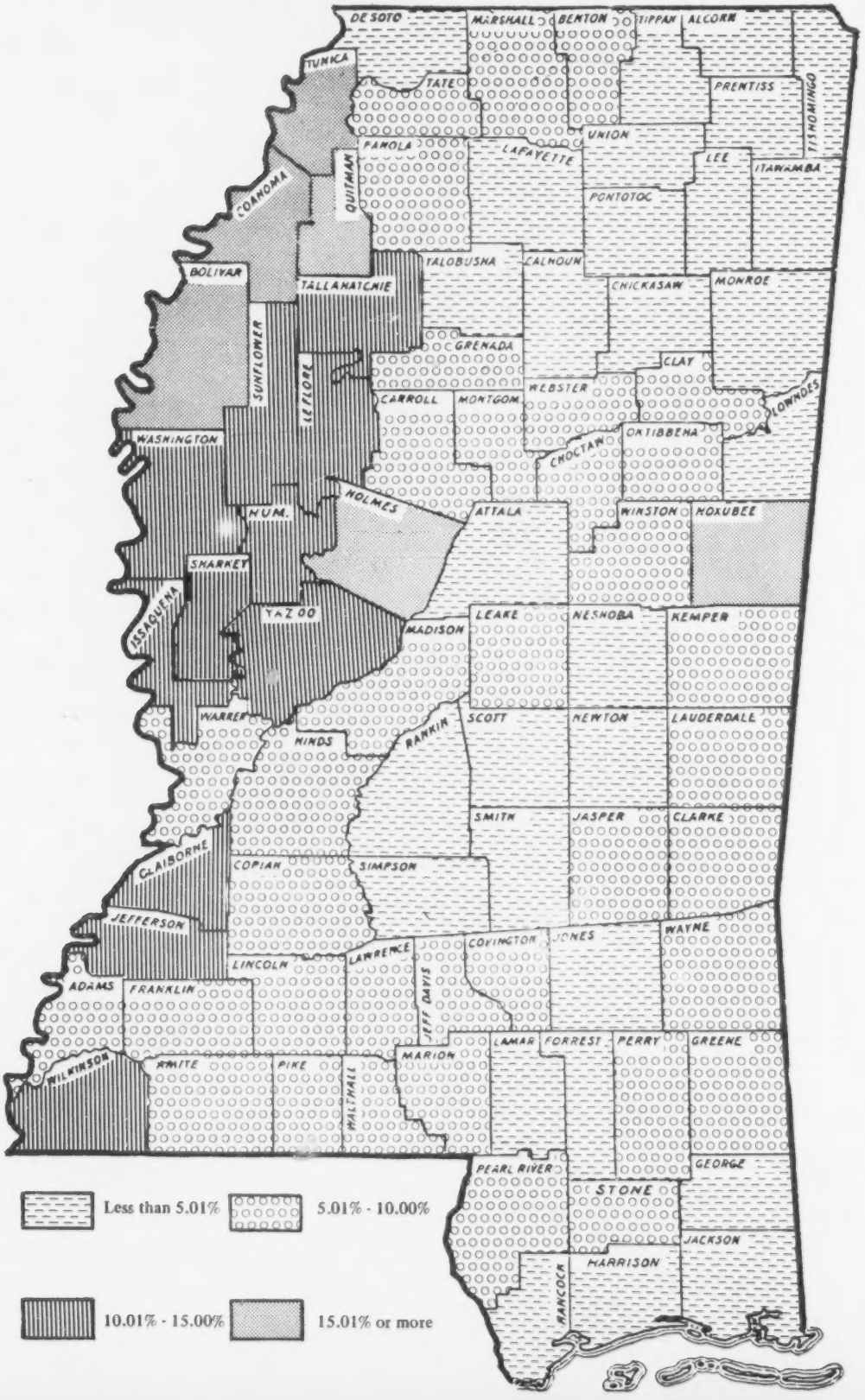
## FISCAL YEAR 1986

The cocoon that protected our organization began to unravel in late 1985 and early 1986 with four significant events: 1) the untimely death of an abused child, 2) the resultant, legislated reorganization of the Department of Public Welfare, 3) the sharp decrease of state financial support from approximately $39 million to $34 million, and 4) the culmination of $4.1 million of accumulated debt from past fiscal management difficulties. The end of Fiscal Year 1986 found the agency in dire circumstances - with little relief in sight and almost no preparation to face Fiscal Year 1987 problems, which included a statewide downturn. Thus, we were weakest at a point in time when our State needed us to be strongest.

# Mississippi Department of Public Welfare
# Regional/Area Divisions



# Percentage of Mississippi Population Receiving AFDC in June 1986



# ECONOMIC ASSISTANCE

## ASSISTANCE PAYMENTS

### AID TO FAMILIES WITH DEPENDENT CHILDREN PROGRAM

o Provides cash benefits to children who are deprived of one or both parents. Individuals who receive AFDC are automatically eligible for Medicaid benefits.

- Average monthly money payment caseload (FY 1986):

| | |
|---|---|
| Families | 52,599 |
| Children | 113,456 |
| Adults | 44,163 |
| Total Recipients | 157,619 |

- Average monthly payment (FY 1986):
  Per family $114.27
  Per recipient $ 38.13

- Total monthly payments:
  Average for FY 1986
  $6,010,612

### MEDICAL ASSISTANCE PROGRAM

o Establishes eligibility for Medicaid benefits, but no money payment, to children under age 18 and pregnant women who meet AFDC financial standards.

- Caseload (June 1986):

| | |
|---|---|
| Cases | 4,033 |
| Children | 6,810 |
| Pregnant women | 798 |
| Total persons | 7,608 |

### INDIVIDUAL AND FAMILY GRANT (IFG) PROGRAM

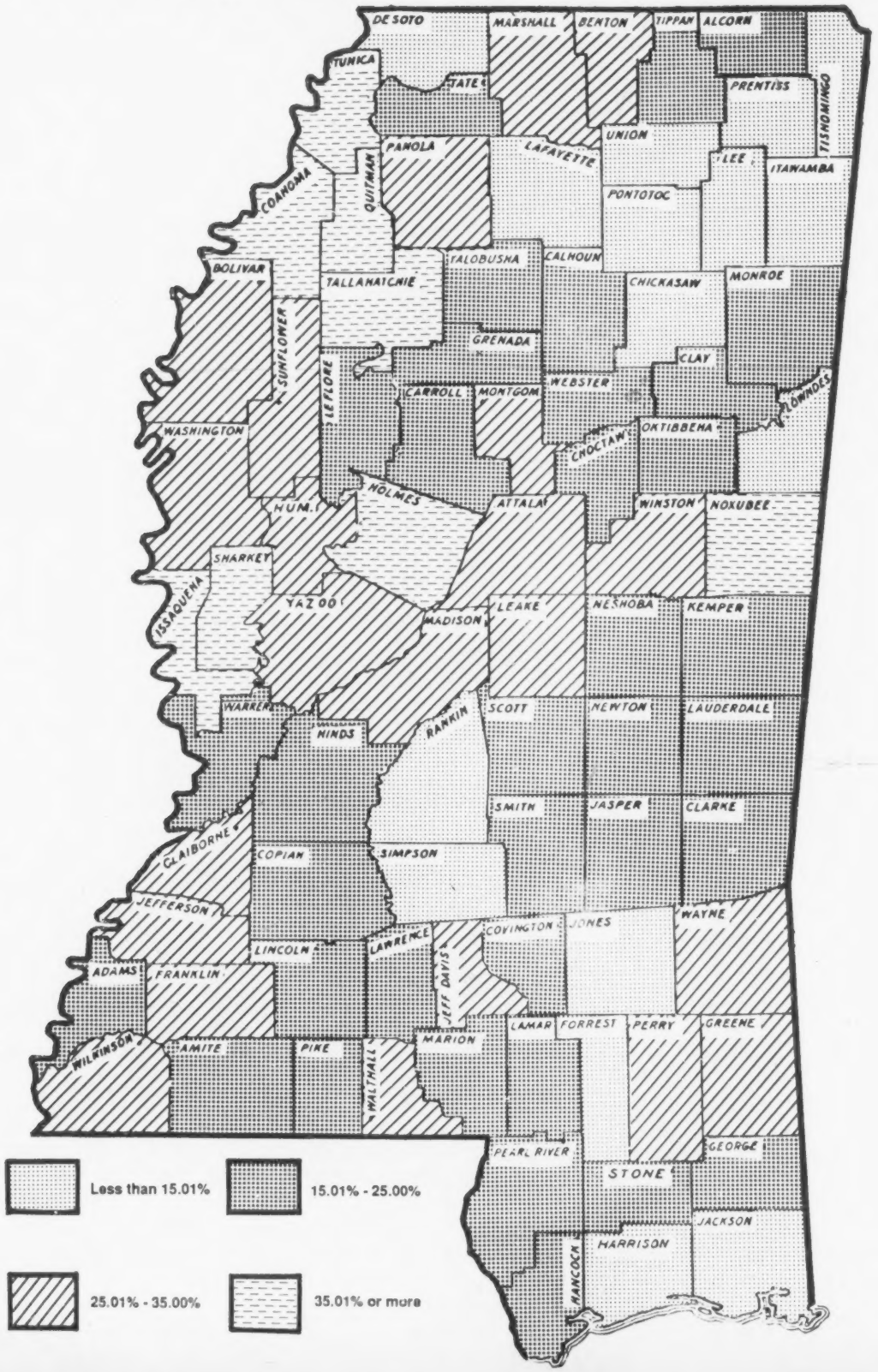
o Provides funds to disaster victims to enable them to meet necessary expenses or serious needs for which assistance from other sources is either unavailable or inadequate.

o Program activated by Presidential Declaration in September 1985 after Hurricane Elena left widespread damage in Hancock, Harrison, Jackson, Pearl River and Stone counties.

- Family applications as of June 30, 1986: 8,200

- IFG Grants issued as of June 30, 1986: $11,281,578.02

# Percentage of Mississippi Population Receiving Food Stamps in June 1986



# FOOD ASSISTANCE

## FOOD DISTRIBUTION PROGRAM

o Distributes to eligible households surplus food items made available by the United States Department of Agriculture, Food and Nutrition Service.

- Value of surplus food items distributed during Fiscal Year 1986:

  In excess of $13,000,000

## FOOD STAMP PROGRAM

o Provides USDA food coupons to households that fall within federal economic guidelines.

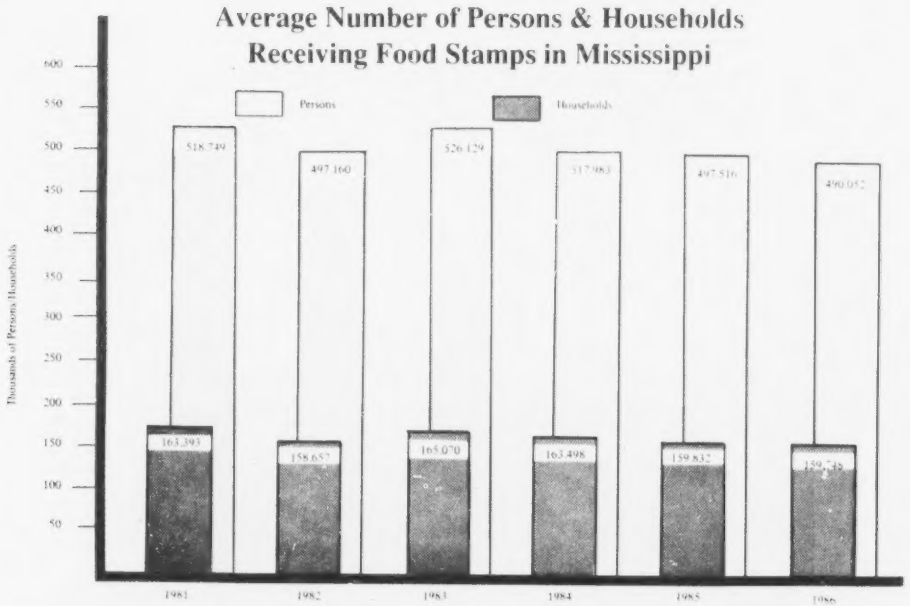
- Value of food coupons issued in Fiscal Year 1986:
  $260,669,428

- Average number receiving Food Stamps:

| | |
|---|---|
| Households | 159,748 |
| Persons | 490,052 |

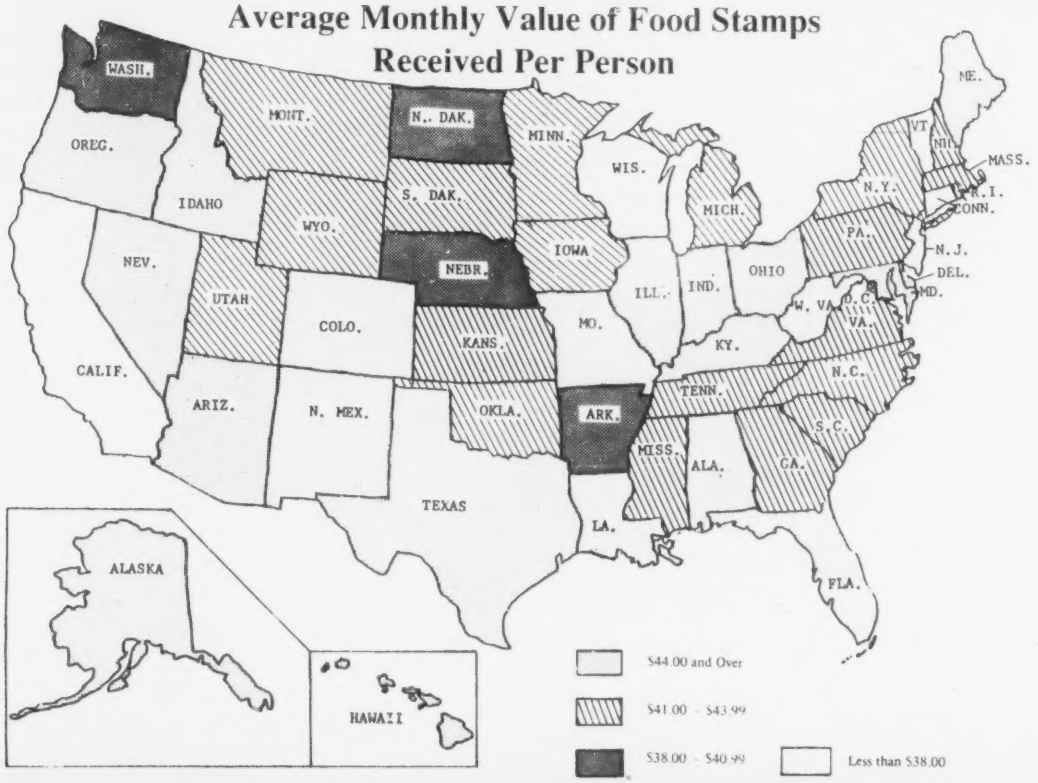
- Average monthly value of Food Stamps:

| | |
|---|---|
| Per household | $135.98 |
| Per person | $ 44.33 |



## Percentage of Population Participating in Food Stamp Program, by State

## Average Monthly Value of Food Stamps Received Per Person



## WORK INCENTIVE PROGRAM (WIN)

- o Assists AFDC recipients in entering unsubsidized employment, which leads to economic self-sufficiency and independence.
- o Jointly administered by the Mississippi Employment Security Commission and the State Department of Public Welfare.
- o Currently operational in twelve counties.
- o During Fiscal Year 1986:
  - Increased the supportive services provision such as child care and remedial medical services to all WIN registrants actively participating in job-related training, or private sector employment.
  - Reduced welfare dependency of AFDC applicants and recipients who participated in Independent/ Group Job Search sessions by providing immediate job search assistance.
  - Assisted 2,046 WIN registrants in entering unsubsidized employment.

FOOD STAMP/JOB SEARCH PROGRAM

- o Assists able-bodied and employable Food Stamp recipients in securing private sector employment.
- o Independently operated by the Mississippi Department of Public Welfare during Fiscal Year 1986.
- o Currently operational in nine counties.

## CHILD SUPPORT

- o Available to any Mississippi family (AFDC or Non-AFDC) seeking child support payments from legally obligated parents.
- o Locates absent parents.
- o Establishes paternity when necessary.
- o Establishes and enforces support obligations.
- o Cooperates in interstate enforcement.

- Absent Parents Located in FY 1986:

| | |
|---|---|
| AFDC | 13,739 |
| Non-AFDC | 2,308 |
| Total | 16,047 |

- Child Support (IV-D) Collections in FY 1986: $11,288,003

# SOCIAL SERVICES

Social Services administers the agency's social services delivery program, which is mandated by law and provided directly through agency personnel and contracts for support services.

## CHILD PROTECTIVE SERVICES

- o Investigates allegations of child abuse and neglect.
- o Assesses risk factors contributing to child abuse and neglect.
- o Develops service plans for the victims of child abuse and their families.
- o Implements service plans until the threat of harm is removed.

FY 1986 REPORTS OF CHILD ABUSE/NEGLECT

| Abuse | Nelgect | Substantiated Abuse/ Neglect | Sexual | Total | Unsub- stantiated | Grand Total |
|---|---|---|---|---|---|---|
| 1,318 | 2,151 | 300 | 594 | 4,363 | 4,449 | 8,812 |

- o Special projects implemented during FY 1986:
  - A public awareness/education program for child abuse/neglect.
  - A latchkey program for children and their parents.
  - Two sexual abuse workshops.
  - A videotaping program to reduce disruption of foster home placements.
  - Parenting classes for abusive/neglectful parents.

## ADULT PROTECTIVE SERVICES

- o Investigates allegations of abuse and neglect of vulnerable adults.
- o Provides services to prevent or remedy abuse, neglect, or exploitation of physically or mentally impaired adults and the elderly.

FY 1986 REPORTS OF ADULT ABUSE/NEGLECT

| Abuse | Neglect | Substantiated Abuse/ Neglect | Sexual | Unknown | Total | Unsub- stantiated | Grand Total |
|---|---|---|---|---|---|---|---|
| 70 | 109 | 109 | 10 | 1 | 299 | 165 | 464 |

## INTERSTATE SERVICES

- Interstate Compact on the Placement of Children (ICPC): provides out-of-state placement and supervision of dependent children with their parents, relatives, foster parents, adoptive parents, group homes, residential treatment facilities, and institutions. Reciprocal services are provided by all states.

  - Number of ICPC Placements (FY 1986):
    Into the State 352
    Out of the State 231

- Interstate Compact on Juveniles: provides out-of-state placement and supervision of adjudicated delinquents with their parents or relatives.

  - Number of Juvenile Compact Placements (FY 1986):
    Into the State 97
    Out of the State 34

- Provides services for runaway youths who cross state lines and whose parents, guardians, or custodians have no means to finance their return.

  - Number of Runaways Handled (FY 1986):
    From other States 77
    From Mississippi 23

## FOSTER CARE SERVICES

- Provides temporary care for children who must be separated from their families because of neglect, abuse, or exploitation.

- Provides licensed foster family and group home care for approximately 1,500 children. Another 300 children are in the agency's custody and are in homes of parents or relatives, adoptive placements, or institutions.

- Over 50 volunteers serve on Foster Care Review Boards in various sections of the state.

- 1,359 children entered Foster Care during Fiscal Year 1986.

## ADOPTION SERVICES

- Finds permanent homes for children who cannot return to their birth families.
- Emphasizes placement of "special needs" children:
  - White children aged 9 or above.
  - Black children aged 6 or above.
  - Sibling groups of 3 or more.
  - Children with handicapping conditions.
- Publishes the Mississippi Adoption Resource Exchange Book.
  - Updated quarterly as required by law.
  - 46 children listed as of June 30, 1986.
- Recruits homes for "special needs" children.
  - Features children in newspaper column, "Sunday's Child."
  - Features children on TV program, "Wednesday's Child."

## ADOPTION ASSISTANCE

- Provides a subsidy to families adopting "special needs" children.
- Establishes eligibility for Medicaid to those children in IV-E Foster Care and to some of those in CWS Foster Care. CWS children must have a medical or rehabilitative condition to qualify.
- Number of children receiving Adoption Assistance as of June 30, 1986:

| | |
|---|---|
| Federal Adoption Assistance (IV-E Foster Care) | 250 |
| State Adoption Assistance (CWS Foster Care) | 91 |
| Total | 341 |

## CERTIFICATION AND LICENSING

CERTIFICATION

- For day care centers and family day care homes receiving federal funding:
  - Issues a certificate of approval, or
  - Issues a permit to waive the certification requirements.

LICENSING

- Develops standards for licensing and issues licenses to residential child caring facilities and child placing agencies.
- Also issues licenses upon request to religious or fraternal organizations, which are exempt by law.

## REFUGEE RESETTLEMENT PROGRAM

- Contracts with two nonprofit agencies to provide refugee social services including: English Language Training, Employment Services, and Vocational Training.
- Contracts with one nonprofit agency to provide foster care services for up to 60 Unaccompanied Refugee Minors.
- Provides Refugee Cash and Medical Assistance program to new arrival refugees meeting income criteria.
- Agency administers Refugee Resettlement Grant.

## DAY CARE - CHILD

- Helps strengthen family unity, reduces dependency on public assistance, aids in the prevention of child abuse/neglect, and enhances the quality of life to all participants.
- Provides support to children in need of protective services. Other vital program areas supported through day care services are Aid to Families with Dependent Children, Work Incentive program recipients and single parents who are working, in school or in training.
- During Fiscal Year 1986:
  - Maintained 39 Purchase of Care programs and 21 contracted centers.
  - Served 3,769 children.

## EMERGENCY SHELTER - CHILD

- Provides short-term residential care to children up to age 18 who are at risk because of neglect, abuse, abandonment or exploitation. The service is limited to a 30-day period per child within any six-month period.
- The operating shelters in Mississippi are licensed to serve a total of 107 children:
  - 6 Shelters operate as Purchase of Service contractors.
  - 4 Shelters operate as DPW in-house programs.
  - 10 Total emergency shelters in Mississippi.

## HOTLINE FOR ADULTS AND CHILDREN

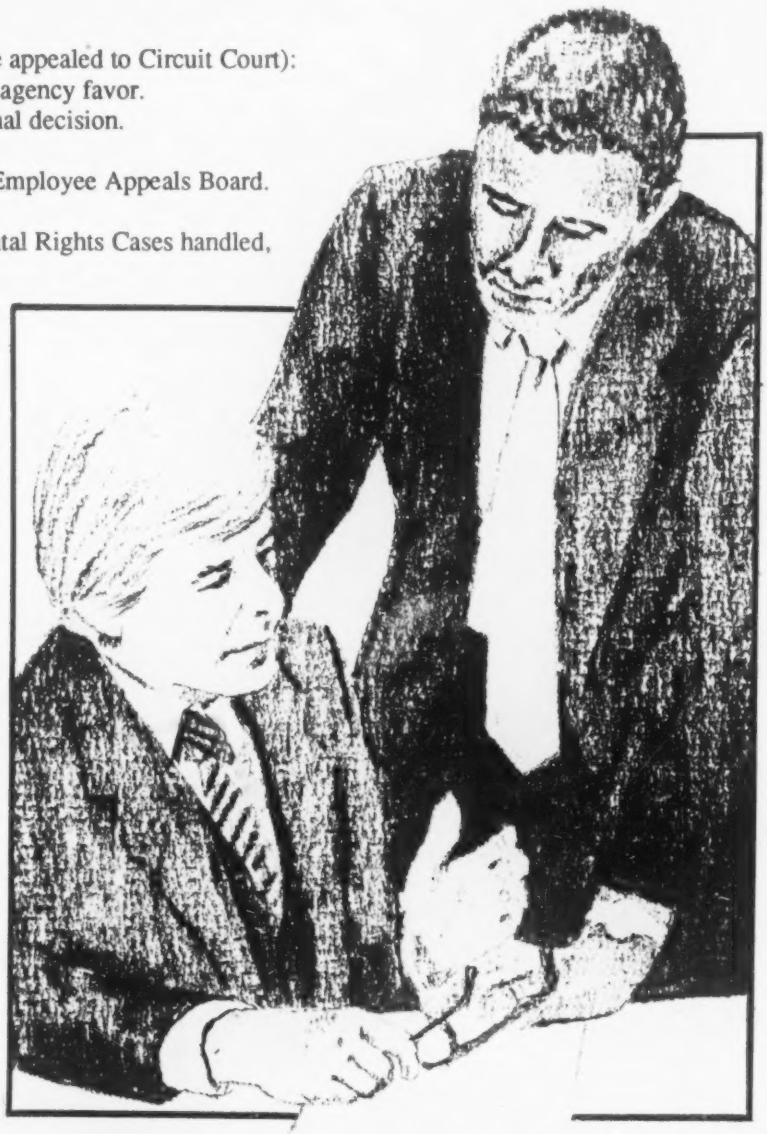
- A toll-free number available statewide for anyone to call 24 hours a day, 7 days a week, to report abuse to adults and children.
- During Fiscal Year 1986, received approximately 2,806 calls on the Hotline, resulting in approximately 1,085 Abuse and Neglect Referrals to the county welfare offices.

# SUPPORT SERVICES

## LEGAL SERVICES

o Coordinates and handles litigation, contract reviews, administrative hearings, chancery proceedings to terminate parental rights, child custody matters arising from foster care, Federal EEOC cases, and adult protective services. During FY 1986:

- 4 Federal Court cases litigated:
  - 3 cases litigated to conclusion in favor of agency.
  - 1 Fifth Circuit Court of Appeals case concluded in favor of agency.
- 325 contracts or contract amendments proposed or reviewed for Disabled Children Day Treatment, Disabled Children Residential Treatment, State Office, County Offices, Day Care, Refugee, and Home Management.
- 9 EEOC cases filed (one appealed to Circuit Court):
  - 6 cases resulted in agency favor.
  - 3 cases pending final decision.
- 3 cases handled before Employee Appeals Board.
- 51 Termination of Parental Rights Cases handled, involving 77 children.
- 32 Foster Care cases litigated.



## ADMINISTRATIVE HEARINGS

- Conducts State Fair Hearings for applicants and/or recipients of assistance and services, who are dissatisfied with the action or lack of action taken by the county welfare department.
  - Disposed of in FY 1986:

| | |
|---|---|
| AFDC | 74 |
| Services | 8 |
| Food Stamps | 734 |
| Medical Assistance | 9 |
| Total | 825 |

- Conducts Administrative Disqualification Hearings if Food Stamp recipients are suspected of intentional program violations.
  - Disposed of in FY 1986: 4,504
- During Fiscal Year 1986, handled Individual Family Grant (IFG) Appeals requested by victims of Hurricane Elena.
  - Disposed of in FY 1986: 251

## CLAIMS

- Establishes claims for improperly received benefits in the Food Stamp, Aid to Families with Dependent Children, and Medical Assistance programs.
  - AFDC/Medical Assistance Claims Established during FY 1986: 32,024
  - Food Stamp Claims Established during FY 1986: 8,580 (57% involved suspected fraud)
  - Value of Food Stamp Claims Established during FY 1986: $2,985,985 (75% involved suspected fraud)

## QUALITY ASSURANCE

- Evaluates samples of active AFDC and Food Stamp cases to assess the correctness of payment and policy implementation, and also samples ineligible cases to assess the validity of the denial or termination of benefits - the results of which translate into the AFDC and Food Stamp error rates.
  - Quality Assurance reviews completed (FY 1986):

| | |
|---|---|
| Food Stamps | 2,412 |
| AFDC | 2,528 |
| AFDC-Medicaid | 2,109 |
| Total | 7,049 |

## INTERNAL AUDIT

- Ensures satisfactory internal controls, security of assets, and overall integrity of programs, activities, and personnel.

- During Fiscal Year 1986:

  - Reviewed the agency's internal controls as mandated by American Institute of Certified Public Accountants (AICPA) Standards and State Laws.

  - 44 contract audits performed; 149 non-contract audits performed.

  - An additional 149 county and other special reviews performed.

## BUSINESS SERVICES

- Provides support services such as printing, mail distribution, typing and purchasing to all departments in the agency. During FY 1986:

  - 36,763,961 impressions printed.
  - 51,000 average monthly Food Stamp reporting forms processed and mailed.
  - 52,000 AFDC checks and 2,000 AFDC reporting forms processed and mailed (monthly average).
  - 3,084 manuals and 12,860 pages issued by Manuals Unit.
  - 14,484 records microfilmed by Central Records Unit.
  - 15,452 new files established with 316,000 files maintained by Central Records Unit.

## PERSONNEL

- Provides staffing and personnel policies and procedures, administers insurance program and performance appraisal system, verifies employment and employee records, and supervises contractual services and parking regulations. Major FY 1986 activities included:

  - 1,828 personnel transactions processed.
  - 33 promotional opportunities issued and 419 responses processed.
  - 646 personnel "hire" transactions processed.
  - 2,679 Performance Evaluations processed.
  - 2,756 employee files updated.
  - 83 contracts administered.

## TRAINING

o Develops training material and provides training sessions for agency staff. Fiscal Year 1986 achievements included:

| Staff Participating* | Program Area |
|---|---|
| 578 | AFDC/Food Stamps |
| 189 | Management |
| 214 | Clerical |
| 323 | IV-D |
| 562 | Social Services |
| 410 | EEO/Affirmative Action |

*Does not necessarily represent unduplicated count.

## PLANNING

o Supports agency programs, provides research and statistical data, and participates in special projects and initiatives. Major activities during FY 1986 were:

- AFDC error rate one of lowest in Nation.
- Food Stamp error rate reached lowest level ever attained in Mississippi.
- $414,897 projected savings for Early Detection/Fraud Prevention Workers Project.
- 160 federal reports completed.
- 12 new Corrective Action Management reports developed and presented at two National Workshops.
- $9,679,000 maximum monthly Food Stamp coupons maintained at Wells Fargo.

## ACCOUNTING AND FINANCE

o Provides financial data and technical assistance to the Commissioner, divisions and departments within the agency.

o Maintains fiscal period costs by such areas as salaries, commodities, travel, equipment, and contractual service by different funding sources (federal, state, local, and other).

o Accumulates and summarizes information on programs.

o Maintains equipment and building depreciation schedules for state, regional, and local welfare departments.

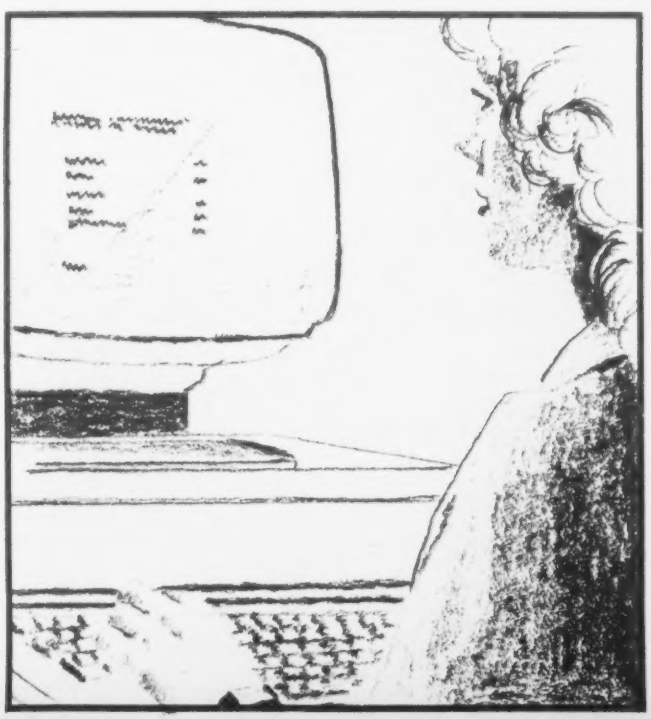
o Responsible for fiscal accounting of all social service contracts with the agency.

## BUDGETS

- Develops and presents the agency's annual budget request.
- Analyzes expenditures against the budget monthly.
- Prepares quarterly federal expenditure estimates.
- Monitors grant awards to insure that the agency receives all funds to which entitled.
- Prepares various reports relating to cost and revenue estimates.

## DATA SERVICES

- 24 major systems currently maintained.
- MAVERICS Project:
  - Contract for consulting services signed on March 4, 1986; transfer project (TECS) began on this date.
  - Project Steering Committee, Management Steering Committee and User Workgroups established in Fiscal Year 1986 to monitor project progress and to define needed modifications/enhancements.
  - Cables have been pulled and equipment installed in the central training site (Barnett Building, Jackson) and in the pilot county (Rankin).
  - Phone lines and cabling are being installed statewide.
  - Schedules have been developed for the delivery and installation of equipment in all county and regional/area offices.



# FUTURE

## - A CHANCE FOR CHANGE -

In the coming months of change, we face formidable tasks which we must achieve to assure the continuation of client services. Our legislative agenda appears to be progressing extremely well. Agency-wide achievements since July 1, 1986, are identified in the section which immediately follows.

Central to the above changes was the reorganization of all headquarter departments and the entire field organization. Essentially, the headquarter reorganization grouped all administrative support functions under one Bureau - Accounting and Finance, Budgets, Data Services, Human Resources, Office Services, and Planning; added a field-oriented County Director as headquarter's Director of program policies; established a new Bureau of Family and Children's Services; combined the Legal Department with the Fraud and Claims Department; added a Volunteer (VIP) Director; and cut all headquarter staff by almost 50 percent and field staff by 30 percent.

# AGENCY-WIDE ACHIEVEMENTS SINCE JULY 1, 1986

- Maintaining all programs at previous achievement levels.
- Conducting community meetings in all eighty-two counties.
- Managing a $4.1 million cash flow shortage.
- Generating 136 different productivity improvement efforts.
- Reorganizing the agency.
- Converting regional office "staff" into area managers.
- Consolidating all headquarter departments.
- Initiating revision of antiquated accounting systems.
- Managing, with the lowest administrative cost, the highest caseload in the nation.
- Continuing to bring the MAVERICS computer system "on line."
- Installing personal computers in several headquarter departments.
- Gaining managerial control of the child abuse and neglect problem.
- Successfully assuming temporary custody of 117 residents at Bethesda Home for Girls and returning them safely to their parents or guardian.
- Almost doubling the rate of previous child support revenue collections.
- Contacting economic development leaders to explore cooperative efforts on workfare programs and to maintain community vitality.
- Designing and implementing the Workfare program in a pilot county - Coahoma.
- Tightening investigation and prosecution of fraud cases, and initiating methods to recoup lost funds.
- Establishing joint venture with almost all major banks in Mississippi to provide the agency with technical assistance in accounting and electronic data processing.

# DEPARTMENT OF PUBLIC WELFARE
# STRATEGIC PLAN FOR
# FISCAL YEARS 1987-1992

**OBJECTIVE I:**

To maintain communication with all outside agencies, parties and individuals and to increase efforts to improve the integrity and credibility of the Mississippi State Department of Public Welfare.

**STRATEGIES:**

A. Within DPW:

1. Acquire and convey facts versus opinions and unfounded data.
2. Keep positive attitude even in pressured situations.
3. Provide answers to inquiries in timely manner.
4. Utilize PERT (Program Evaluation Review Technique) Charts.
5. Either correct problems or provide explanations.
6. Inform staff of changes through newsletters and special bulletins.

B. Outside DPW:

1. Publish articles by County Welfare Directors and area social workers in monthly news columns.
2. Mail newsletters to interested parties.
3. Resolve current fraud cases and publicize results.
4. Use television and radio Press Release spots.
5. Continue county visits by Commissioner.
6. Address new roles and responsibilities of employees within the new organization.

**OBJECTIVE II:**

To manage agency activities in compliance with state legislation and federal requirements.

**STRATEGIES:**

A. Set clear policies and procedures.

B. Follow policies and procedures.

C Campaign with Federal Government for needed policy changes.

**OBJECTIVE III:**

To be the leader in the United States in the development of initiatives to improve administrative efficiency and effectiveness.

**STRATEGIES:**

A. Automate where appropriate.

B. Design Block Grant programs in Food Stamps and AFDC.

C. Move to centralized mail issuance.

D. Improve and decrease number of management forms.

E. Improve field effectiveness.

   1. Coordinate existing resources available in local communities.

   2. Solve problems completely.

   3. Develop workload standards for generic workers and current manpower allocation.

F. Periodically review major agency management systems to assess potential for improvement, especially in ways to streamline and coordinate activities, reduce paperwork, or anticipate external changes that impact upon programs and services.

   1. Develop a Microfilm/Microfiche operation to eliminate retention of paper and files at the state, regional/area, and county office levels.

   2. Develop a good Records Management/Disposition System.

G. Provide the most appropriate level of automation to improve clients' access to services and to improve contract and staff productivity.

   1. Develop the automated on-line MAVERICS system to provide management and statistical data (particularly data required for federal and state reports); allow on-line client interviews (eliminating the taking of applications manually); and conduct data manipulations (determine eligibility, calculate benefits, send client notices, etc.).

   2. Develop an automated on-line computerized accounting system to meet all GAAP (Generally Accepted Accounting Principles) and federal/state requirements.

**OBJECTIVE IV:**

To focus on client accountability and responsibility.

**STRATEGIES:**

A. Strengthen procedures for detection and conviction of fraud cases.

B. Emphasize to clients the importance of keeping appointments and bringing requested information to the Welfare Office.

C. Teach clients self-sufficiency through Workfare programs.

**OBJECTIVE V**

To promote heavy county emphasis.

**STRATEGIES:**

A. Require that most new positions be in the county.

B. Set standards for workload distribution.

C. Place Adoption Services in the area office.

D. Place the Foster Care Review process in the county office.

E. Generate local Press Releases on county achievements.

F. Give operating management more authority and responsibility.

G. Direct headquarter staff to serve field staff.

1. Give field staff lead time on requests or orders.
2. Tell field staff why something needs to be done.
3. Return field staff calls/memoranda in timely manner.
4. Ask for field staff input on new programs or systems.
5. Visit field staff enough to know and meet their needs.

**OBJECTIVE VI:**

To totally revise the training program.

**STRATEGIES:**

A. Emphasize automation such as videotape, computer training, and programmed instruction books.

B. Implement "Train the Trainer" concept in the field.

C. Implement area-wide training for social workers, eligibility workers, Child Support workers, and clerical staff.

**OBJECTIVE VII:**

To be an effective innovator in the delivery of services to families, adults, and children.

**STRATEGIES:**

A. Implement the new Adult Protective Services Bill passed into law by the 1986 Legislature.

   1. Provide community workshops on the new Adult Protective Services Law.

   2. Provide resources for regular contacts, placement, and treatment facilities for adults who are unable to manage their own affairs or protect themselves from neglect, abuse or exploitation.

   3. Provide special workshops for all social workers.

B. Educate the public on teen pregnancy and sexual abuse.

   1. Increase Family Planning participation.

   2. Increase educational level of parenting skills.

   3. Seek Licensure Bill for all group facilities.

   4. Maintain roster of persons available for speaking and program presentations.

C. Develop a program for independent living skills for older adolescent foster children.

D. Provide clinical social work training and law enforcement training to direct service staff as required by House Bill 1369.

E. Develop resources at the state, regional/area, and local levels to assist social workers in the delivery of services to clients.

F. Increase the timeliness and quality of our responsiveness to crises and unpredictable events.

   1. Begin all investigations within 24 hours for all serious physical or sexual abuse cases, as defined by the Department of Public Welfare's statutory mandate.

   2. Install computers in each County Welfare Office with a Statewide Network for reporting child abuse.

   3. Increase efforts to ensure the safety and development of children in child care facilities by improved procedures for license issuance and inspection; and by education of home operators, parents, and other agencies.

**OBJECTIVE VIII:**

To redesign the agency's employment and training program for welfare recipients to focus on the Workfare concept, which requires a client to utilize his/her job skills in return for coupon allotments and/or AFDC checks.

**STRATEGIES:**

A. Increase the number of participants in the job-seeking category of welfare clients.

B. Assign participants to community workfare sites to gain exposure to the work force environment and to develop job skills.

**OBJECTIVE IX:**

To have a self-supporting Child Support program in Mississippi.

**STRATEGIES:**

A. Increase child support collections and meet National Child Support Enforcement Performance Indicator Standards.

B. Develop legislative initiatives to obtain more Child Support staff - particularly Attorneys, Child Support Officers and supervisory staff.

C. Increase training in the area of Child Support Enforcement.

D. Implement a Statewide Computer System for Child Support.

E. Actively pursue a better public image within and outside the state.

1. Decrease the backlog of child support cases by providing adequate staff, computers and technical assistance.

2. Bring Chancery Judges together to standardize their methods for handling child support matters.

3. Provide more timely services.

4. Do federally mandated Press Releases.

5. Educate employers regarding their responsibility in complying with the Income Withholding Laws.

F. Distribute guidelines for establishing the amount of child support obligations to all judicial bodies handling child support matters.

G. Utilize Family Masters appointed by Chancery Judges to expedite judicial handling of child support cases.

**OBJECTIVE X:**

To assess the effectiveness of the Generic Worker Concept versus the Specialization Approach for eligibility workers.

**STRATEGIES:**

A. Have policy and program staff review factors.

B. Determine practical applications with field staff.

**OBJECTIVE XI:**

To assess the effectiveness of Monthly Reporting/Retrospective Budgeting.

**STRATEGIES:**

A. Review programs in other states.

B. Assess impact on MAVERICS.

C. Design system to fit Mississippi.

**OBJECTIVE XII:**

To review the Food Stamp Issuance Process in Mississippi with primary focus on the possibility of using centralized mail issuance.

**STRATEGIES:**

A. Set up U.S. Postal Service contacts.

B. Determine counties wherein to start service.

C. Align with MAVERICS System.

**OBJECTIVE XIII:**

To pursue a streamlined and more simplified approach to the Assistance Payments, Food Stamp, and Child Support programs by requesting regulatory waivers and/or working through the Congressional Delegation to obtain changes in the law.

**STRATEGIES:**

A. Take 1986 waiver letters to Congress.

B. Send Commissioner to national meetings.

**OBJECTIVE XIV:**

To increase participation in the provision of welfare services by involving volunteers.

**STRATEGIES:**

A. Recruit and train volunteers for general office work and social service assistance in the county, regional/area, and state offices.

B. Develop guidelines and practices for the provision of volunteer services to clients such that we assure client well-being and community cooperation.

# APPENDIX

# MISCELLANEOUS DATA

## MISSISSISPPI STATISTICS, 1980-1985

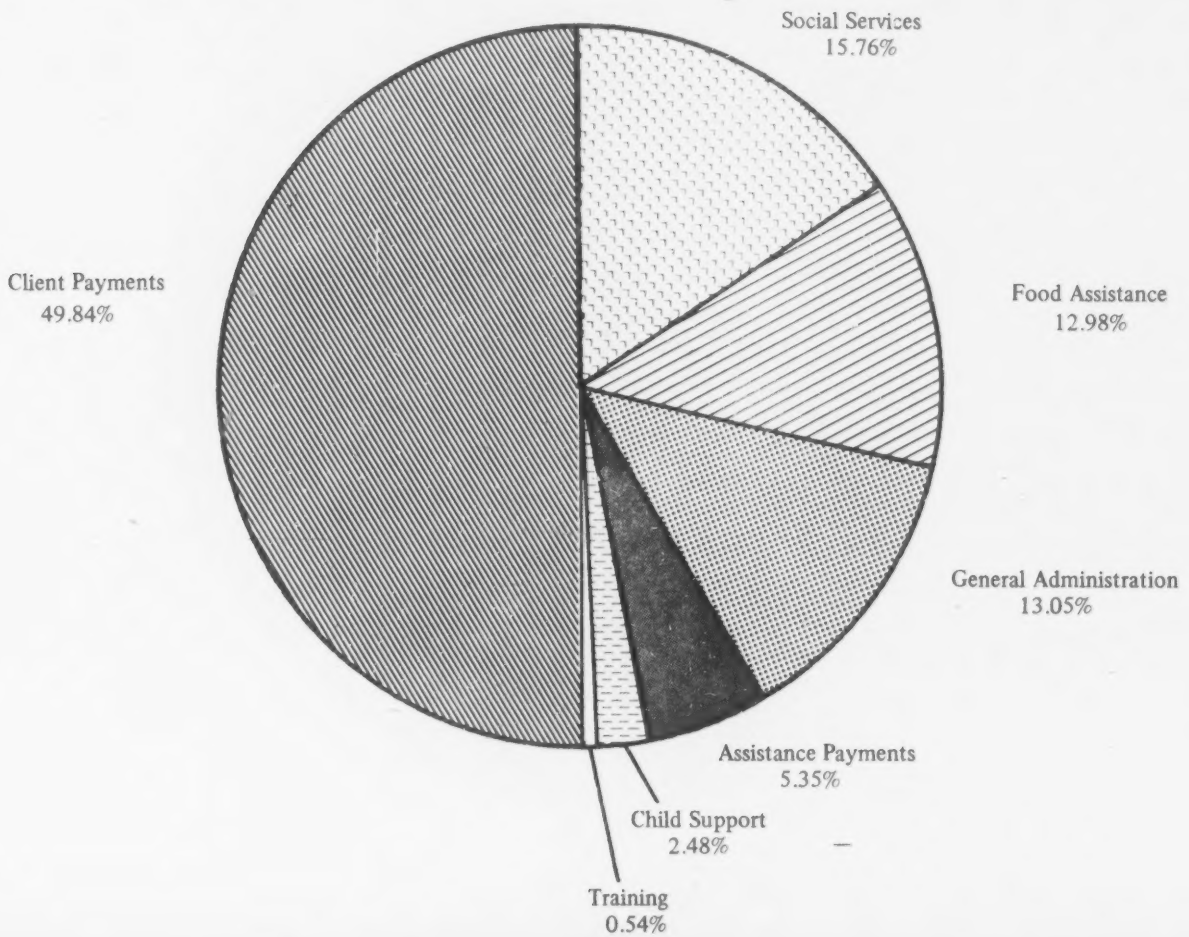
| | | | |
|---|---|---|---|
| o | Number of households | | 877,000 |
| o | Household size | | 2.97 |
| o | Total number of families | | 642,704 |
| o | Number married-couple families | | 513,518 |
| o | Number one-person households | | 168,444 |
| o | Number female households, no husband present | | 106,659 |
| o | Total number births, 1985 | | 43,432 |
| | • White births | 22,943 | |
| | • Nonwhite births | 20,489 | |
| o | Illegitimate births, 1985: | | |
| | • Percent of total births | | 32.8% |
| | • Percent of total white births | | 8.5% |
| | • Percent of total nonwhite births | | 60.1% |
| o | Pregnancy rate, 1985: | | |
| | • Under 15 years | | 0.8% |
| | • 15-19 years | | 20.0% |
| | • 20-34 years | | 74.4% |
| | • 35-44 years | | 4.7% |
| | • 45 years and over | | less than 0.06% |

## NATIONAL STATISTICS, 1985

| | | | |
|---|---|---|---|
| o | Average household size | | 2.69 |
| o | Total number married-couple families | | 50,400,000 |
| o | Total number one-person households | | 20,600,000 |
| o | Total number families with children | | 33,400,000 |
| o | Total number one-parent families with children | | 8,800,000 |
| | • White single-parent families with children | | 5,700,000 |
| | Female single-parent | 4,900,000 | |
| | Male single-parent | 800,000 | |
| | • Black single-parent families with children | | 2,800,000 |
| | Female single-parent | 2,600,000 | |
| | Male single-parent | 200,000 | |
| o | Illegitimate births: | | |
| | • Percent of total white births | | 20.2% |
| | • Percent of total black births | | 74.5% |

# Total Expenditures by Program
# July 1, 1985 - June 30, 1986

| Major Objectives of Expenditures | General Administration | Assistance Payments | Child Support |
|---|---|---|---|
| Salary, Wages and Fringe Benefits | $ 12,177,000 | $ 7,750,048 | $ 3,393,000 |
| Travel and Subsistence | 394,033 | 32,033 | 84,801 |
| Contractual Services | 3,313,014 | 222,810 | 126,929 |
| Commodities | 560,986 | 64,744 | 37,842 |
| Capital Outlay, Other | -0- | -0- | -0- |
| Capital Outlay, Equipment | 21,547 | -0- | 4,467 |
| Subsidies, Loan and Grants | 1,931,747 | [1] | 77,301 |
| Prior Year Adjustments | 1,199,032 | [ 43,055] | [1,268] |
| Non-Cash Expenditures | [272] | -0- | -0- |
| **Total** | **$ 19,597,087** | **$ 8,026,579** | **$ 3,723,072** |



# Total Expenditures by Program
# July 1, 1985 - June 30, 1986

| Training | Food Assistance | Social Services | Client Payments | IFG Elena* |
|---|---|---|---|---|
| $ 574,973 | $ 16,994,331 | $ 10,185,604 | $ -0- | -$ 0- |
| 202,757 | 121,069 | 707,364 | -0- | -0- |
| 34,629 | 1,053,135 | 10,608,542 | -0- | -0- |
| 1,450 | 89,518 | 92,756 | -0- | -0- |
| 1,611 | -0- | -0- | -0- | -0- |
| [125] | 64,733 | 11,117 | -0- | -0- |
| -0- | 583,422 | 151,276 | 75,881,272 | -0- |
| [622] | 578,479 | [39,936] | [1,032,335] | -0- |
| -0- | -0- | 1,953,258 | -0- | -0- |
| **$ 814,673** | **$ 19,484,687** | **$ 23,669,981** | **$ 74,848,937** | $ -0- |

Sources of Financing:

| | |
|---|---|
| Federal | $ 106,710,234 |
| State | 37,336,069 |
| Medicaid | 703,871 |
| Other | 5,414,842 |
| **Total** | **$ 150,165,016** |

*DPW has an outstanding accounts receivable from Mississisppi Emergency Management Agency (MEMA) of $532,616.44 for expenditures made by DPW for IFG - Hurricane Elena. This amount was charged to the above other programs. After June 30, 1986, this amount was charged back to state funds, and federal programs properly credited.

# AFDC Money Payments by County
## July 1, 1985 - June 30, 1986

| COUNTY | PAYMENTS | COUNTY | PAYMENTS |
|---|---|---|---|
| STATE TOTAL. | $72,312,100 | | |
| Adams | 1,347,025 | Lee | 651,284 |
| Alcorn | 389,430 | Leflore | 1,988,984 |
| Amite | 350,424 | Lincoln | 690,002 |
| Attala | 358,003 | Lowndes | 1,405,971 |
| Benton | 241,799 | Madison | 1,792,523 |
| Bolivar, E | 2,241,364 | Marion | 673,467 |
| Bolivar, W. | 872,865 | Marshall | 1,101,758 |
| Calhoun | 284,282 | Monroe | 721,804 |
| Carroll | 265,405 | Montgomery | 540,158 |
| E. Chickasaw | 104,391 | Neshoba | 463,995 |
| W.Chickasaw | 162,358 | Newton | 313,223 |
| Choctaw | 229,453 | Noxubee | 920,732 |
| Claiborne | 561,581 | Oktibbeha | 1,037,250 |
| Clarke | 437,944 | Panola | 1,115,463 |
| Clay | 816,454 | Pearl River | 911,899 |
| Coahoma | 2,610,627 | Perry | 289,372 |
| Copiah | 859,362 | Pike | 1,341,435 |
| Covington | 478,342 | Pontotoc | 190,835 |
| DeSoto | 717,229 | Prentiss | 206,052 |
| Forrest | 1,506,482 | Quitman | 811,623 |
| Franklin | 279,874 | Rankin | 432,589 |
| George | 287,242 | Scott | 534,125 |
| Greene | 288,305 | Sharkey | 560,686 |
| Grenada | 583,975 | Simpson | 392,255 |
| Hancock | 545,173 | Smith | 177,954 |
| Harrison | 2,523,639 | Stone | 222,621 |
| Hinds | 7,228,884 | Sunflower | 1,736,469 |
| Holmes | 1,964,471 | Tallahatchie | 1,011,478 |
| Humphreys | 867,925 | Tate | 634,961 |
| Issaquena | 116,945 | Tippah | 246,787 |
| Itawamba | 138,671 | Tishomingo | 118,359 |
| Jackson | 2,225,234 | Tunica | 865,891 |
| Jasper | 475,848 | Union | 209,441 |
| Jefferson | 540,352 | Walthall | 581,648 |
| Jefferson Davis | 491,714 | Warren | 1,347,307 |
| Jones | 1,065,755 | Washington | 4,025,638 |
| Kemper | 275,069 | Wayne | 756,678 |
| Lafayette | 368,659 | Webster | 264,873 |
| Lamar | 477,397 | Wilkinson | 531,591 |
| Lauderdale | 1,938,198 | Winston | 728,256 |
| Lawrence | 312,726 | Yalobusha | 264,318 |
| Leake | 434,665 | Yazoo | 1,234,804 |

# Applications Handled for Aid To Families with Dependent Children By County
## July 1, 1985 - June 30, 1986

| County | Total AFDC Handled | Total AFDC Pending |
|---|---|---|
| STATE TOTAL | 33 408 | 2 941 |
| Adams | 568 | 59 |
| Alcorn | 252 | 15 |
| Amite | 224 | 24 |
| Attala | 229 | 26 |
| Benton | 114 | 6 |
| Bolivar, E | 797 | 47 |
| Bolivar, W | 258 | 31 |
| Calhoun | 176 | 8 |
| Carroll | 94 | 5 |
| Chickasaw, E | 86 | 3 |
| Chickasaw, W | 110 | 1 |
| Choctaw | 122 | 9 |
| Claiborne | 222 | 20 |
| Clarke | 275 | 3 |
| Clay | 319 | 24 |
| Coahoma | 653 | 82 |
| Copiah | 448 | 48 |
| Covington | 248 | 21 |
| DeSoto | 447 | 20 |
| Forrest | 939 | 109 |
| Franklin | 101 | 7 |
| George | 159 | 12 |
| Greene | 116 | 12 |
| Grenada | 275 | 23 |
| Hancock | 449 | 53 |
| Harrison | 1 846 | 201 |
| Hinds | 3 378 | 281 |
| Holmes | 592 | 38 |
| Humphreys | 318 | 17 |
| Issaquena | 41 | 2 |
| Itawamba | 140 | 4 |
| Jackson | 1 399 | 141 |
| Jasper | 310 | 24 |
| Jefferson | 259 | 24 |
| Jefferson Davis | 243 | 14 |
| Jones | 743 | 51 |
| Kemper | 105 | 4 |
| Lafayette | 255 | 22 |
| Lamar | 220 | 2 |
| Lauderdale | 849 | 79 |
| Lawrence | 146 | 13 |
| Leake | 245 | 11 |
| Lee | 560 | 39 |
| Leflore | 562 | 107 |
| Lincoln | 302 | 20 |
| Lowndes | 560 | 69 |
| Madison | 809 | 108 |
| Marion | 252 | 39 |
| Marshall | 422 | 48 |
| Monroe | 419 | 38 |
| Montgomery | 215 | 12 |
| Neshoba | 320 | 12 |
| Newton | 228 | 16 |
| Noxubee | 211 | 13 |
| Oktibbeha | 323 | 17 |
| Panola | 368 | 22 |
| Pearl River | 659 | 45 |
| Perry | 154 | 1 |
| Pike | 544 | 44 |
| Pontotoc | 156 | 3 |
| Prentiss | 123 | 15 |
| Quitman | 281 | 21 |
| Rankin | 486 | 21 |
| Scott | 274 | 24 |
| Sharkey | 204 | 16 |
| Simpson | 273 | 17 |
| Smith | 167 | 4 |
| Stone | 127 | 12 |
| Sunflower | 924 | 64 |
| Tallahatchie | 359 | 18 |
| Tate | 245 | 28 |
| Tippah | 212 | 16 |
| Tishomingo | 79 | 7 |
| Tunica | 223 | 16 |
| Union | 170 | 6 |
| Walthall | 188 | 18 |
| Warren | 397 | 159 |
| Washington | 1 303 | 80 |
| Wayne | 350 | 55 |
| Webster | 162 | 17 |
| Wilkinson | 149 | 7 |
| Winston | 248 | 21 |
| Yalobusha | 131 | 16 |
| Yazoo | 499 | 34 |

# Individuals Eligible for Assistance Under Aid To Families With Dependent Children, By County June 1986

| County | Eligible for Money Payment and Medicaid Benefits | | Eligible Only for Medicaid Benefits | |
|---|---|---|---|---|
| | Children | Adults | Children | Adults |
| STATE TOTAL | 115 124 | 45 166 | 2 053 | 2 071 |
| Adams | 2 115 | 923 | 17 | 38 |
| Alcorn | 591 | 266 | 10 | 6 |
| Amite | 529 | 206 | 7 | 17 |
| Attala | 579 | 233 | 12 | 6 |
| Benton | 358 | 151 | 13 | 8 |
| Bolivar, E | 3 717 | 1 350 | 45 | 60 |
| Bolivar, W | 1 377 | 521 | 11 | 27 |
| Calhoun | 434 | 169 | 7 | 5 |
| Carroll | 374 | 157 | 4 | 7 |
| Chickasaw, E | 166 | 67 | 6 | 5 |
| Chickasaw, W | 220 | 90 | 12 | 6 |
| Choctaw | 345 | 143 | 4 | 5 |
| Claiborne | 943 | 330 | 6 | 12 |
| Clarke | 646 | 250 | 20 | 18 |
| Clay | 1 309 | 522 | 11 | 16 |
| Coahoma | 4 183 | 1 668 | 42 | 58 |
| Copiah | 1 342 | 537 | 33 | 25 |
| Covington | 760 | 279 | 12 | 11 |
| DeSoto | 1 137 | 452 | 32 | 32 |
| Forrest | 2 346 | 945 | 36 | 44 |
| Franklin | 441 | 186 | 1 | 9 |
| George | 427 | 180 | 1 | 9 |
| Greene | 482 | 190 | 5 | 8 |
| Grenada | 866 | 388 | 14 | 12 |
| Hancock | 774 | 364 | 11 | 15 |
| Harrison | 3 892 | 1 563 | 101 | 103 |
| Hinds | 11 478 | 4 608 | 189 | 208 |
| Holmes | 3 296 | 1 144 | 24 | 40 |
| Humphreys | 1 484 | 511 | 12 | 14 |
| Issaquena | 178 | 69 | 0 | 1 |
| Itawamba | 214 | 93 | 5 | 4 |
| Jackson | 3 299 | 1 456 | 61 | 63 |
| Jasper | 699 | 279 | 27 | 17 |
| Jefferson | 855 | 322 | 10 | 13 |
| Jefferson Davis | 832 | 293 | 26 | 25 |
| Jones | 1 758 | 658 | 24 | 31 |
| Kemper | 460 | 160 | 18 | 9 |
| Lafayette | 594 | 237 | 18 | 8 |
| Lamar | 633 | 289 | 13 | 19 |
| Lauderdale | 3 058 | 1 178 | 66 | 42 |
| Lawrence | 488 | 202 | 3 | 8 |
| Leake | 689 | 265 | 10 | 12 |

# Individuals Eligible for Assistance Under Aid To Families With Dependent Children, By County June 1986

| County | Eligible for Money Payment and Medicaid Benefits | | Eligible Only for Medicaid Benefits | |
|---|---|---|---|---|
| | Children | Adults | Children | Adults |
| Lee | 1 070 | 414 | 24 | 33 |
| Leflore | 3 190 | 1 186 | 71 | 49 |
| Lincoln | 1 108 | 451 | 16 | 19 |
| Lowndes | 2 144 | 873 | 64 | 57 |
| Madison | 3 078 | 1 130 | 62 | 49 |
| Marion | 1 118 | 427 | 7 | 8 |
| Marshall | 1 707 | 692 | 34 | 29 |
| Monroe | 1 164 | 460 | 17 | 23 |
| Montgomery | 811 | 316 | 15 | 17 |
| Neshoba | 740 | 269 | 8 | 10 |
| Newton | 484 | 193 | 5 | 14 |
| Noxubee | 1 454 | 557 | 47 | 38 |
| Oktibbeha | 1 656 | 674 | 45 | 30 |
| Panola | 1 756 | 719 | 44 | 33 |
| Pearl River | 1 373 | 663 | 24 | 31 |
| Perry | 461 | 198 | 6 | 18 |
| Pike | 2 173 | 872 | 26 | 40 |
| Pontotoc | 289 | 103 | 6 | 6 |
| Prentiss | 318 | 118 | 15 | 7 |
| Quitman | 1 318 | 497 | 10 | 22 |
| Rankin | 694 | 273 | 18 | 12 |
| Scott | 897 | 330 | 30 | 19 |
| Sharkey | 881 | 334 | 9 | 14 |
| Simpson | 556 | 247 | 12 | 15 |
| Smith | 303 | 119 | 2 | 4 |
| Stone | 365 | 163 | 17 | 7 |
| Sunflower | 2 916 | 1 065 | 84 | 56 |
| Tallahatchie | 1 629 | 634 | 22 | 16 |
| Tate | 954 | 393 | 27 | 18 |
| Tippah | 341 | 155 | 5 | 8 |
| Tishomingo | 174 | 78 | 8 | 8 |
| Tunica | 1 433 | 527 | 35 | 30 |
| Union | 328 | 130 | 4 | 2 |
| Walthall | 906 | 327 | 20 | 22 |
| Warren | 2 115 | 784 | 25 | 26 |
| Washington | 6 829 | 2 516 | 69 | 106 |
| Wayne | 1 242 | 482 | 16 | 21 |
| Webster | 413 | 162 | 6 | 7 |
| Wilkinson | 788 | 325 | 45 | 27 |
| Winston | 1 118 | 474 | 31 | 23 |
| Yalobusha | 410 | 178 | 9 | 4 |
| Yazoo | 2 052 | 764 | 34 | 17 |

# Aid to Families with Dependent Children: Number of Money Payments, Recipients, Amount of Assistance, Minimum and Maximum Grant, by County June 1986

| County | Number of Recipients Families | Children | Amount of Assistance | Minimum Grant | Maximum Grant |
|---|---|---|---|---|---|
| STATE TOTAL..... | 53 685 | 115 124 | $6 120 199 | $ 10 | $ 465 |
| Adams ..... | 1 029 | 2 115 | 117 441 | 10 | 288 |
| Alcorn ..... | 321 | 591 | 34 421 | 19 | 216 |
| Amite..... | 260 | 529 | 27 976 | 10 | 264 |
| Attala..... | 282 | 579 | 31 978 | 10 | 240 |
| Benton ..... | 180 | 358 | 20 141 | 10 | 264 |
| Bolivar, E..... | 1 654 | 3 717 | 191 507 | 10 | 346 |
| Bolivar, W ..... | 632 | 1 377 | 72 826 | 10 | 288 |
| Calhoun ..... | 223 | 434 | 23 786 | 10 | 264 |
| Carroll ..... | 199 | 374 | 21 278 | 10 | 288 |
| Chickasaw, E..... | 87 | 166 | 8 634 | 25 | 216 |
| Chickasaw, W ..... | 112 | 220 | 12 303 | 43 | 288 |
| Choctaw..... | 168 | 345 | 18 780 | 10 | 264 |
| Claiborne..... | 379 | 943 | 46 612 | 40 | 264 |
| Clarke..... | 316 | 646 | 34 757 | 10 | 264 |
| Clay ..... | 612 | 1 309 | 69 760 | 10 | 312 |
| Coahoma ..... | 1 877 | 4 183 | 219 844 | 10 | 264 |
| Copiah ..... | 633 | 1 342 | 71 764 | 10 | 216 |
| Covington ..... | 338 | 760 | 39 628 | 10 | 312 |
| DeSoto..... | 539 | 1 137 | 61 081 | 10 | 312 |
| Forrest ..... | 1 148 | 2 346 | 127 657 | 10 | 264 |
| Franklin ..... | 212 | 441 | 24 141 | 34 | 240 |
| George..... | 206 | 427 | 23 521 | 18 | 288 |
| Greene ..... | 215 | 482 | 25 418 | 17 | 240 |
| Grenada ..... | 459 | 866 | 50 054 | 10 | 264 |
| Hancock..... | 429 | 774 | 46 025 | 10 | 288 |
| Harrison..... | 1 897 | 3 892 | 212 136 | 10 | 360 |
| Hinds ..... | 5 437 | 11 478 | 614 267 | 10 | 360 |
| Holmes..... | 1 419 | 3 296 | 166 451 | 10 | 360 |
| Humphreys..... | 626 | 1 484 | 74 323 | 19 | 360 |
| Issaquena ..... | 90 | 178 | 9 595 | 37 | 264 |
| Itawamba ..... | 116 | 214 | 12 155 | 14 | 192 |
| Jackson..... | 1 589 | 3 299 | 184 571 | 10 | 288 |
| Jasper..... | 347 | 699 | 37 682 | 10 | 240 |
| Jefferson..... | 400 | 855 | 45 604 | 10 | 240 |
| Jefferson Davis ..... | 371 | 832 | 43 188 | 11 | 264 |
| Jones ..... | 823 | 1 758 | 93 007 | 10 | 264 |
| Kemper ..... | 204 | 460 | 22 788 | 10 | 240 |
| Lafayette ..... | 297 | 594 | 31 842 | 16 | 288 |
| Lamar..... | 347 | 633 | 37 361 | 10 | 216 |
| Lauderdale..... | 1 394 | 3 058 | 161 186 | 10 | 288 |
| Lawrence ..... | 227 | 488 | 26 044 | 19 | 264 |
| Leake ..... | 317 | 689 | 35 814 | 10 | 288 |

# Aid to Families with Dependent Children: Number of Money Payments, Recipients, Amount of Assistance, Minimum and Maximum Grant, by County June 1986

| County | Number of Recipients Families | Children | Amount of Assistance | Minimum Grant | Maximum Grant |
|---|---|---|---|---|---|
| Lee | 517 | 1 070 | $ 58 232 | $ 10 | $ 240 |
| Leflore | 1 395 | 3 190 | 164 838 | 10 | 288 |
| Lincoln | 528 | 1 108 | 59 442 | 10 | 264 |
| Lowndes | 1 037 | 2 144 | 116 136 | 10 | 264 |
| Madison | 1 300 | 3 078 | 156 204 | 10 | 465 |
| Marion | 519 | 1 118 | 59 384 | 10 | 240 |
| Marshall | 827 | 1 707 | 94 287 | 10 | 288 |
| Monroe | 536 | 1 164 | 61 653 | 10 | 305 |
| Montgomery | 413 | 811 | 43 722 | 10 | 240 |
| Neshoba | 370 | 740 | 39 719 | 15 | 240 |
| Newton | 244 | 484 | 26 663 | 10 | 240 |
| Noxubee | 667 | 1 454 | 76 835 | 10 | 312 |
| Oktibbeha | 757 | 1 656 | 86 613 | 10 | 312 |
| Panola | 806 | 1 756 | 93 097 | 10 | 336 |
| Pearl River | 739 | 1 373 | 80 150 | 10 | 240 |
| Perry | 226 | 461 | 26 491 | 26 | 96 |
| Pike | 1 033 | 2 173 | 117 059 | 13 | 264 |
| Pontotoc | 141 | 289 | 15 289 | 10 | 240 |
| Prentiss | 152 | 318 | 16 604 | 13 | 216 |
| Quitman | 577 | 1 318 | 67 825 | 10 | 312 |
| Rankin | 349 | 694 | 37 429 | 10 | 264 |
| Scott | 408 | 897 | 46 626 | 10 | 264 |
| Sharkey | 398 | 881 | 46 181 | 10 | 240 |
| Simpson | 286 | 556 | 32 048 | 10 | 240 |
| Smith | 151 | 303 | 16 518 | 10 | 240 |
| Stone | 176 | 365 | 20 559 | 27 | 300 |
| Sunflower | 1 288 | 2 916 | 148 391 | 10 | 312 |
| Tallahatchie | 757 | 1 629 | 86 122 | 10 | 264 |
| Tate | 474 | 954 | 51 533 | 10 | 312 |
| Tippah | 195 | 341 | 20 080 | 10 | 216 |
| Tishomingo | 95 | 174 | 9 882 | 10 | 192 |
| Tunica | 613 | 1 433 | 72 738 | 10 | 264 |
| Union | 158 | 328 | 17 796 | 10 | 240 |
| Walthall | 457 | 906 | 48 117 | 10 | 288 |
| Warren | 910 | 2 115 | 108 600 | 10 | 336 |
| Washington | 2 935 | 6 829 | 346 547 | 10 | 360 |
| Wayne | 560 | 1 242 | 65 027 | 10 | 264 |
| Webster | 198 | 413 | 22 202 | 21 | 240 |
| Wilkinson | 414 | 788 | 44 355 | 10 | 216 |
| Winston | 542 | 1 118 | 61 337 | 10 | 264 |
| Yalobusha | 211 | 410 | 22 681 | 14 | 240 |
| Yazoo | 915 | 2 052 | 105 840 | 10 | 288 |

# Food Stamp Participation
# June 1986

| | Households | Persons | Coupon Value |
|---|---|---|---|
| State Total | 160 831 | 493 078 | $22 207 628 |
| Adams | 3 069 | 8 981 | 425 163 |
| Alcorn | 2 143 | 5 172 | 226 015 |
| Amite | 762 | 2 649 | 108 415 |
| Attala | 1 695 | 5 031 | 201 440 |
| Benton | 776 | 2 534 | 104 287 |
| Bolivar, E. | 3 343 | 11 635 | 496 973 |
| Bolivar, W. | 1 030 | 4 017 | 173 848 |
| Calhoun | 1 022 | 2 734 | 110 201 |
| Carroll | 752 | 2 113 | 82 315 |
| Chickasaw, E. | 382 | 1 042 | 42 515 |
| Chickasaw, W. | 579 | 1 613 | 63 056 |
| Choctaw | 713 | 2 012 | 85 515 |
| Claiborne | 1 068 | 3 436 | 157 470 |
| Clarke | 1 036 | 2 857 | 117 583 |
| Clay | 1 575 | 4 880 | 225 117 |
| Coahoma | 3 679 | 12 828 | 588 485 |
| Copiah | 1 806 | 5 523 | 251 436 |
| Covington | 1 074 | 3 385 | 143 949 |
| DeSoto | 1 880 | 6 112 | 262 851 |
| Forrest | 3 801 | 10 414 | 510 353 |
| Franklin | 809 | 2 268 | 100 193 |
| George | 1 095 | 3 053 | 147 769 |
| Greene | 935 | 2 843 | 133 248 |
| Grenada | 1 212 | 3 615 | 156 079 |
| Hancock | 1 811 | 4 938 | 251 507 |
| Harrison | 5 822 | 17 457 | 881 930 |
| Hinds | 13 457 | 39 799 | 1 952 130 |
| Holmes | 3 589 | 11 351 | 520 004 |
| Humphreys | 1 189 | 4 614 | 195 103 |
| Issaquena | 233 | 822 | 30 068 |
| Itawamba | 730 | 1 595 | 63 453 |
| Jackson | 4 103 | 12 955 | 704 499 |
| Jasper | 1 296 | 4 042 | 162 604 |
| Jefferson | 895 | 2 904 | 125 397 |
| Jefferson Davis | 1 384 | 4 266 | 182 627 |
| Jones | 3 217 | 9 130 | 384 792 |
| Kemper | 800 | 2 571 | 104 945 |
| Lafayette | 1 012 | 2 743 | 116 496 |
| Lamar | 1 501 | 4 104 | 194 393 |
| Lauderdale | 4 246 | 12 290 | 566 625 |
| Lawrence | 857 | 2 481 | 112 191 |
| Leake | 1 782 | 4 864 | 209 361 |
| Lee | 2 239 | 5 874 | $259 275 |
| Leflore | 2 899 | 10 129 | 468 453 |
| Lincoln | 2 027 | 5 940 | 268 003 |
| Lowndes | 2 766 | 8 708 | 395 724 |
| Madison | 3 560 | 12 027 | 561 717 |
| Marion | 1 599 | 5 046 | 238 309 |
| Marshall | 2 936 | 9 411 | 414 013 |
| Monroe | 1 946 | 5 682 | 248 675 |
| Montgomery | 1 278 | 3 451 | 140 297 |
| Neshoba | 1 584 | 4 512 | 181 688 |
| Newton | 1 169 | 3 293 | 131 368 |
| Noxubee | 1 508 | 5 115 | 212 771 |
| Oktibbeha | 2 093 | 6 470 | 298 061 |
| Panola | 2 330 | 8 295 | 353 678 |
| Pearl River | 2 292 | 6 647 | 329 410 |
| Perry | 1 000 | 2 813 | 129 418 |
| Pike | 2 557 | 7 763 | 364 728 |
| Pontotoc | 1 033 | 2 434 | 102 933 |
| Prentiss | 1 225 | 3 047 | 127 743 |
| Quitman | 1 323 | 4 741 | 201 926 |
| Rankin | 1 879 | 5 529 | 244 116 |
| Scott | 1 647 | 4 839 | 202 316 |
| Sharkey | 897 | 3 576 | 144 423 |
| Simpson | 1 281 | 3 537 | 150 772 |
| Smith | 803 | 2 345 | 91 536 |
| Stone | 680 | 2 071 | 98 103 |
| Sunflower | 2 931 | 11 442 | 464 315 |
| Tallahatchie | 1 669 | 6 394 | 255 577 |
| Tate | 1 296 | 3 968 | 159 916 |
| Tippah | 1 313 | 3 433 | 136 601 |
| Tishomingo | 1 034 | 2 363 | 100 997 |
| Tunica | 1 290 | 4 766 | 200 406 |
| Union | 1 090 | 2 822 | 116 989 |
| Walthall | 1 185 | 4 005 | 171 240 |
| Warren | 2 983 | 8 548 | 413 868 |
| Washington | 5 823 | 19 893 | 928 520 |
| Wayne | 1 923 | 5 782 | 264 673 |
| Webster | 756 | 2 045 | 83 921 |
| Wilkinson | 1 153 | 3 521 | 142 501 |
| Winston | 1 769 | 5 096 | 222 258 |
| Yalobusha | 1 041 | 2 886 | 114 707 |
| Yazoo | 2 864 | 9 146 | 399 282 |

# FOSTER HOME CARE PAYMENTS BY COUNTY
# JULY 1, 1985 - JUNE 30, 1986



| COUNTY | PAYMENTS | COUNTY | PAYMENTS |
|---|---|---|---|
| STATE TOTAL | $2,613,141.57 | | |
| Adams | 24,400.57 | Lee | $44,374.72 |
| Alcorn | 33,254.72 | Leflore | 13,480.80 |
| Amite | 2,400.00 | Lincoln | 20,473.78 |
| Attala | 20,710.00 | Lowndes | 103,043.90 |
| Benton | 7,972.25 | Madison | 12,760.22 |
| Bolivar, E | 38,830.60 | Marion | 4,765.17 |
| Bolivar, W | 21,453.77 | Marshall | 44,698.06 |
| Calhoun | 11,672.66 | Monroe | 49,082.51 |
| Carroll | 25,228.06 | Montgomery | 4,731.57 |
| Chickasaw, E | 13,357.33 | Neshoba | 67,122.06 |
| Chickasaw, W | 15,044.35 | Newton | 35,502.21 |
| Choctaw | 4,523.14 | Noxubee | 11,398.71 |
| Claiborne | 1,800.00 | Oktibbeha | 9,132.54 |
| Clarke | 2,597.14 | Panola | 18,412.44 |
| Clay | 23,509.84 | Pearl River | 52,579.38 |
| Coahoma | 66,969.06 | Perry | 6,491.89 |
| Copiah | 1,920.00 | Pike | 8,883.24 |
| Covington | 16,230.42 | Pontotoc | 11,592.47 |
| DeSoto | 26,908.23 | Prentiss | 7,538.62 |
| Forrest | 28,953.15 | Quitman | 6,972.45 |
| Franklin | 3,405.99 | Rankin | 12,832.26 |
| George | 14,897.33 | Scott | 32,414.69 |
| Greene | 6,386.24 | Sharkey | 2,667.10 |
| Grenada | 43,056.67 | Simpson | 22,668.09 |
| Hancock | 70,635.86 | Smith | 6,210.19 |
| Harrison | 161,369.69 | Stone | 14,074.47 |
| Hinds | 278,893.65 | Sunflower | 35,561.25 |
| Holmes | 8,355.32 | Tallahatchie | 16,145.21 |
| Humphreys | 7,440.00 | Tate | 10,523.50 |
| Issaquena | 2,447.39 | Tippah | 38,070.34 |
| Itawamba | 35,893.01 | Tishomingo | 18,985.94 |
| Jackson | 136,090.88 | Tunica | 7,050.00 |
| Jasper | 25,577.49 | Union | 63,104.84 |
| Jefferson | 7,314.84 | Walthall | 8,701.30 |
| Jefferson Davis | 139.29 | Warren | 116,213.38 |
| Jones | 93,592.27 | Washington | 199,183.33 |
| Kemper | 15,888.90 | Wayne | 5,806.92 |
| Lafayette | 3,898.38 | Webster | 1,580.00 |
| Lamar | 15,114.33 | Wilkinson | -0- |
| Lauderdale | 87,800.71 | Winston | 6,215.65 |
| Lawrence | -0- | Yalobusha | 16,280.00 |
| Leake | 7,014.39 | Yazoo | 24,277.24 |
| | | Adoption Unit | 8,591.21 |

# Social Service Cases Under Care

## Primary and Secondary Service Recipients by County

## June 1986

| County | Service Recipients Primary | Secondary |
|---|---|---|
| STATE TOTAL | 19 359 | 4 152 |
| Adams | 343 | 94 |
| Alcorn | 254 | 99 |
| Amite | 118 | 0 |
| Attala | 104 | 2 |
| Benton | 76 | 0 |
| Bolivar, E. | 331 | 24 |
| Bolivar, W | 90 | 1 |
| Calhoun | 208 | 42 |
| Carroll | 218 | 161 |
| Chickasaw, E. | 80 | 54 |
| Chickasaw, W | 129 | 7 |
| Choctaw | 246 | 155 |
| Claiborne | 165 | 3 |
| Clarke | 117 | 15 |
| Clay | 281 | 97 |
| Coahoma | 314 | 6 |
| Copiah | 90 | 2 |
| Covington | 119 | 3 |
| DeSoto | 181 | 6 |
| Forrest | 334 | 59 |
| Franklin | 68 | 3 |
| George | 43 | 0 |
| Greene | 53 | 0 |
| Grenada | 194 | 14 |
| Hancock | 377 | 67 |
| Harrison | 1 186 | 150 |
| Hinds | 2 044 | 1 151 |
| Holmes | 112 | 50 |
| Humphreys | 89 | 50 |
| Issaquena | 37 | 1 |
| Itawamba | 106 | 5 |
| Jackson | 1 255 | 87 |
| Jasper | 32 | 0 |
| Jefferson | 118 | 1 |
| Jefferson Davis | 379 | 121 |
| Jones | 343 | 12 |
| Kemper | 109 | 20 |
| Lafayette | 82 | 1 |
| Lamar | 54 | 2 |
| Lauderdale | 580 | 153 |
| Lawrence | 41 | 2 |
| Leake | 89 | 2 |
| Lee | 448 | 146 |
| Leflore | 190 | 120 |
| Lincoln | 146 | 16 |
| Lowndes | 310 | 8 |
| Madison | 189 | 10 |
| Marion | 335 | 30 |
| Marshall | 371 | 132 |
| Monroe | 320 | 55 |
| Montgomery | 213 | 53 |
| Neshoba | 340 | 121 |
| Newton | 134 | 3 |
| Noxubee | 132 | 62 |
| Oktibbeha | 181 | 31 |
| Panola | 198 | 17 |
| Pearl River | 342 | 4 |
| Perry | 95 | 1 |
| Pike | 135 | 53 |
| Pontotoc | 116 | 6 |
| Prentiss | 263 | 30 |
| Quitman | 107 | 1 |
| Rankin | 96 | 10 |
| Scott | 116 | 7 |
| Sharkey | 32 | 0 |
| Simpson | 135 | 7 |
| Smith | 75 | 16 |
| Stone | 55 | 4 |
| Sunflower | 168 | 1 |
| Tallahatchie | 166 | 49 |
| Tate | 45 | 1 |
| Tippah | 352 | 132 |
| Tishomingo | 154 | 57 |
| Tunica | 92 | 10 |
| Union | 163 | 12 |
| Walthall | 53 | 0 |
| Warren | 357 | 14 |
| Washington | 677 | 56 |
| Wayne | 112 | 5 |
| Webster | 143 | 84 |
| Wilkinson | 215 | 1 |
| Winston | 137 | 31 |
| Yalobusha | 110 | 2 |
| Yazoo | 144 | 32 |
| Adoption Unit | 8 | 0 |

# TRAVEL AND OTHER EXPENSES IN CONNECTION WITH CONFERENCES
## July 1, 1985 - June 30, 1986

| Meeting Number | Name, Place and Date of Meeting | Total Meeting Expense | Number of Employees Attending |
|---|---|---|---|
| 1 | National Association for Welfare R & S Workshop<br>Lincoln NB July 21-24, 1985 | $1,860.06 | 3 |
| 2 | "Stress Management" Train the Trainer Workshop<br>Atlanta GA July 30-31, 1985 | 939.76 | 2 |
| 3 | State Human Services Finance Officers National Conference<br>Atlanta GA July 28-August 1, 1985 | 1,975.89 | 3 |
| 4 | Refugee Mental Health Meeting<br>Mobile AL July 30-August 1, 1985 | 247.90 | 1 |
| 5 | Annual Meeting of the Association of Juvenile Compact Administrators<br>Orlando FL August 7-9, 1985 | 600.97 | 1 |
| 6 | North American Council on Adoptable Children<br>Albuquerque NM Aug ist 8-11, 1985 | 703.70 | 1 |
| 7 | Conference for Welfare Hearing Officers<br>East Lansing MI August 13-15, 1985 | 1,910.86 | 2 |
| 8 | National Institute on Sexual Abuse Victims<br>Kansas City MO August 18-20, 1985 | 1,725.77 | 3 |
| 9 | Welfare Fraud<br>Lake Ozark MO August 25-28, 1985 | 606.86 | 1 |
| 10 | APWA & Food Stamp Committee Meeting<br>Washington DC | 715.85 | 1 |
| 11 | Annual Quality Control Director's Meeting<br>San Antonio TX September 15-19, 1985 | 1,854.79 | 3 |
| 12 | "Networking for Change"<br>Jackson MS September 19-20, 1985 | 645.26 | 10 |
| 13 | Region - Wide State Refugee Coordinators Meeting<br>Atlanta GA September 23-25, 1985 | 525.29 | 1 |
| 14 | American Public Welfare Association/ISM<br>Austin TX September 22-25, 1985 | 565.10 | 1 |
| 15 | SDX/BENDEX Conference<br>Dallas TX September 25-27, 1985 | 1,647.32 | 3 |

## TRAVEL AND OTHER EXPENSES IN CONNECTION WITH CONFERENCES
### July 1, 1985 - June 30, 1986

| Meeting Number | Name, Place and Date of Meeting | Total Meeting Expense | Number of Employees Attending |
|---|---|---|---|
| 16 | Fourteenth Annual Licensing Institute<br>Richmond VA October 6-10, 1985 | $838.71 | 1 |
| 17 | IV-D Enforcement Conference<br>Atlanta GA October 9-11, 1985 | 418.38 | 1 |
| 18 | Financial & Statistical Workshop<br>Atlanta GA October 9-11, 1985 | 802.74 | 2 |
| 19 | MS Social Work Education Conference<br>Oxford MS October 16-18, 1985 | 253.34 | 1 |
| 20 | National Conference on Post-Legal Adoption Services<br>Minneapolis MN October 17-18, 1985 | 1,090.34 | 2 |
| 21 | Criminal Law Seminar<br>Jackson MS October 18, 1985 | 217.70 | 2 |
| 22 | American Association of Food Stamp Directors<br>San Diego CA October 20-23, 1985 | 1,441.94 | 2 |
| 23 | Southeast TEFAP Directors Meeting<br>Atlanta GA October 22-23, 1985 | 1,410.04 | 3 |
| 24 | MS Library Association Convention<br>Jackson MS October 23-25, 1985 | 111.50 | 2 |
| 25 | Health Care Financing for the Poor and Uninsured<br>Jackson MS November 1-2, 1985 | 51.20 | 2 |
| 26 | Assessment of Risk - Child Protective Services<br>Atlanta GA October 28-November 1, 1985 | 1,179.16 | 1 |
| 27 | APWA Southeastern Regional Conference<br>Atlanta GA November 3-5, 1985 | 884.96 | 2 |
| 28 | "Federal Trial Practice Techniques"<br>Jackson MS November 8, 1985 | 75.00 | 1 |
| 29 | Seventh National Conference on Child Abuse and Neglect<br>Chicago IL November 10-14, 1985 | 5,843.58 | 9 |
| 30 | NIQCS Committee Meeting, APWA/Management and QC Committee Meeting, and NAW R&S Board Meeting<br>Scottsdale AZ December 1-3, 1985 | 608.70 | 1 |

## TRAVEL AND OTHER EXPENSES IN CONNECTION WITH CONFERENCES
## July 1, 1985 - June 30, 1986

| Meeting Number | Name, Place and Date of Meeting | Total Meeting Expense | Number of Employees Attending |
|---|---|---|---|
| 31 | APWA Food Stamp Committee<br>Phoeniz AZ December 3-4, 1985 | $ 564.35 | 1 |
| 32 | Criminal Law Seminar<br>Jackson MS December 6, 1985 | 62.40 | 1 |
| 33 | National Training Conference for American<br>Public Welfare Attorneys<br>San Diego CA December 8-11, 1985 | 863.14 | 1 |
| 34 | State Refugee Coordinators Meeting<br>Williamsburg VA December 10-13, 1985 | 864.25 | 1 |
| 35 | ORR National Consultation<br>Atlanta GA February 24-26, 1986 | 564.80 | 1 |
| 36 | Clinical Intervention in Child Sexual Abuse<br>Jackson MS February 26, 1986 | 609.16 | 23 |
| 37 | Joint Conference on Aging<br>Biloxi MS March 24-26, 1986 | 271.87 | 1 |
| 38 | IEVS Conference<br>Atlanta GA March 25-27, 1986 | 494.09 | 2 |
| 39 | Electronic Parent Locator Network Project Meeting<br>Atlanta GA April 9-10, 1986 | 867.30 | 2 |
| 40 | State Refugee Coordinators Meeting<br>Washington DC April 15-18, 1986 | 805.39 | 1 |
| 41 | Southern Gerontological Society<br>Norfolk VA April 26-30, 1986 | 517.13 | 1 |
| 42 | TEFAP Meeting<br>Atlanta GA May 5-8, 1986 | 1,559.72 | 3 |
| 43 | The Aging Mississippian<br>Sanatorium MS May 6, 1986 | 22.20 | 1 |
| 44 | Regional WIN Conference<br>Louisville Ky May 6-9, 1986 | 705.33 | 1 |
| 45 | Sexual Victimization of Children<br>New Orleans LA May 14-17, 1986 | 1,529.34 | 3 |

## TRAVEL AND OTHER EXPENSES IN CONNECTION WITH CONFERENCES
### July 1, 1985 - June 30, 1986

| Meeting Number | Name, Place and Date of Meeting | Total Meeting Expense | Number of Employees Attending |
|---|---|---|---|
| 46 | Office of Child Support Enforcement Seventh National Information Systems Conference<br>Denver CO May 19-22, 1986 | $ 571.47 | 1 |
| 47 | MAA Refugee Meeting<br>Mobile AL May 30-31, 1986 | 139.09 | 1 |
| 48 | IRS Tax Refund Offset Program<br>San Francisco CA June 11-13, 1986 | 549.78 | 1 |
| 49 | MAVERICS - Cost Allocation<br>Montgomery AL June 12-13, 1986 | 233.73 | 2 |

# TRAVEL AND OTHER EXPENSES IN CONNECTION WITH CONFERENCES
## JULY 1, 1985 - JUNE 30, 1986

Meeting No. 1
- Jane Emling
- James Womack
- Alma Cox

Meeting No. 2
- Marion Sephton
- Wendell Cox

Meeting No. 3
- Floyd L. Butler
- C. Tyrone Veal
- Bennie Mims

Meeting No. 4
- Jane Lee

Meeting No. 5
- Louise Fisher

Meeting No. 6
- Patricia Jones

Meeting No. 7
- James Womack
- Karen Cooley

Meeting No. 8
- Richard C. Olaivar
- Daniel P. Jones
- Noel Ellsberry

Meeting No. 9
- Joe N. Brown

Meeting No. 10
- Joy Herron

Meeting No. 11
- John H. Christmas
- James A. Womack
- Alma V. Cox

Meeting No. 12
- Barbara Tullos
- Victoria J. Reed
- Anne Sims
- Paul A. Kraft
- Michael D. Rebold
- Jane Lee
- Mary Ann Everett
- Carmel R. Lopez-Lampton
- Rebecca B. Norton
- Verna H. Gallagher

Meeting No. 13
- Jane Lee

Meeting No. 14
- Edward Barnett

Meetting No. 15
- James Denson
- Dorothy Salvant
- Cathy S. Herrington

Meeting No. 16
- Nela C. Hughes

Meeting No. 17
- Vivian Charleston

Meeting No. 18
- Bobbie W. Daniels
- Steve Lawrence

Meeting No. 19
- Sandy Wright

Meeting No. 20
- Mary Ann Everett
- Martha Gulledge

Meeting No. 21
- Monte Barton
- Russell Lee Bailey, Jr.

Meeting No. 22
- Susie Steed
- Joy Herron

Meeting No. 23
- Doris McNair
- Mildred H. Sims
- Andrew L. Service

Meeting No. 24
- Mary Ellen Simpson
- Cindy McLemore

Meeting No. 25
- Phoebe J. Clark
- Marva E. Hayes

Meeting No. 26
- Ella B. Avery

Meeting No. 27
- Marion D. Sephton
- H. S. Fuller

Meeting No. 28
- Darold Rutland

Meeting No. 29
- Dorothy Gross
- Annie J. Collins
- Melzana Fuller
- Barbara Rayburn
- Celia R. Braslow
- Jo Ann Weisiger
- Kathryn P. Shepherd
- Donald Bratcher
- Maxine Jackson

Meeting No. 30
- Alma Cox

Meeting No. 31
- Joy Herron

Meeting No. 32
- Russell Lee Bailey, Jr.

Meeting No. 33
- Jimmy G. Dedeaux

Meeting No. 34
- Jane Lee

Meeting No. 35
- Jane Lee

Meeting No. 36
- Melzana Fuller
- Kathy Gibson
- Dot Roberts
- Jane T. Wilson
- Terry Varnado
- Sherry Jackson
- Michael Fisher
- Peggy Anthony
- Naomi Perry
- Julie Barnthouse
- Anna M. Foote
- Melody Adams
- Carla Guyton
- Nancy Huguley
- Martha J. Covington
- Gail Young
- Rebecca Jones
- Geneva Johnson
- Janell Wilson
- Shirley Richardson
- Rose T. Vaughn
- Wanda Gillom
- Carolyn Johnson

Meeting No. 37
- Jane Lee

Meeting No. 38
- Martha Bingham
- Cathy Herrington

Meeting No. 39
- Shelby J. Roten
- Clara W. Taylor

Meeting No. 40
- Jane Lee

Meeting No. 41
- Jane Lee

Meeting No. 42
- Joy Herron
- Thomas L. Brunt
- Doris McNair

Meeting No. 43
- Jane Lee

Meeting No. 44
- Lindon J. Whyte

Meeting No. 45
- Bonnie J. Holmes
- Geraldine Bonney
- Adrienne Novah

Meeting No. 46
- Elizabeth Kirkland

Meeting No. 47
- Jane Lee

Meeting No. 48
- Roy Keeton

Meeting No. 49
- Sandra Maddox
- Elizabeth Kirkland